13th Annual Governor's Diversity Day



TOOLKIT

Office of Diversity & Equality

Personnel Cabinet 501 High Street, First Floor Frankfort, KY 40601 (502) 564-8000 (502) 564-0182 Fax http://personnel.ky.gov/diversity

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PERSONNEL CABINET

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NIKKI R. JACKSON SECRETARY

March 23, 2010

Dear Principals,

I am pleased to announce the 13th Annual Governor's Diversity Day is scheduled for **May 6, 2010**. On this day, the Commonwealth of Kentucky strives to raise diversity awareness and cultural competency among Kentucky's students.

Conscientious of budget restraints across both state government and Kentucky's school systems, this years Governor's Diversity Day is designed to help you promote diversity while keeping costs at a minimum. Continuing with the successful reformatting of the Governor's Diversity Day in 2009, we are asking you to take some time on **May 6** to foster discussion of this year's theme, "**Diversity is Everywhere**," within your institutions. Your participation in this program could take the form of an assembly, a forum, an in-class discussion or whatever design best suits your situation. The main goal of the Governor's Diversity Day is to get students thinking about and discussing the importance of diversity.

We recognize that for diversity education to be most effective, it has to be relevant to the students participating. Therefore, we encourage you to take advantage of the Governor's Diversity Day to address proactively any diversity concerns you may have at your schools. To assist with this endeavor, the Office of Diversity & Equality will provide your coordinator, via email, a Diversity Day Toolkit. This toolkit will provide resources to help plan your customized diversity day event. The toolkit will also be available online at www.personnel.ky.gov/diversityday.

In these months leading up to the Governor's Diversity Day, the Office of Diversity & Equality will again sponsor a video contest. The Governor's Diversity Day Video Project is a unique chance to foster dialogue on diversity among some of Kentucky's students. Today's technological climate has altered the way information is presented to the Commonwealth's younger generations. Video is the new effective medium for presenting information to a generation that is increasingly reliant on visual, as opposed to textual, expressions of ideas. The visual representation of ideas could significantly increase students' comprehension of diversity issues. The planning stages of producing a video will encourage detailed discussions of the meaning of diversity among participants

and advising faculty. A video project may also illicit participation from students who would have no interest in participating in a traditional essay contest.

Student(s) can submit a 3-5 minute video, in accordance with guidelines provided by the Office of Diversity & Equality (see attached), to be reviewed by a Governor's Diversity Day Video Project Selection Committee. Videos will be due to the Office of Diversity & Equality on **April 23.** A special Finalists Panel, composed of representatives from various state government agencies, will then judge the ten finalists. Governor Beshear will introduce the winning video in a recorded message to students on Diversity Day.

If you have any questions regarding the Governor's Diversity Day program or video project, or would like any future information to go directly to an appointed faculty/staff member, please contact the program's coordinator, Clinton Morris at (502) 564-8000 or Clinton.Morris@ky.gov.

We are confident that with your help we can make the 13th Annual Governor's Diversity Day a great success!

Thank you for your time. We look forward to working with you to educate our children on diversity and equality.

Sincerely,

Arthur B. Lucas, Jr. Executive Director

Enclosure: Introduction: Why Does Diversity Matter?

Organizing Your Celebration

Reporting Form Possible Format College Resources Electronic Resources

Sample from the 2009 Governor's Diversity Day

Multicultural Lesson Plans

Governor's Diversity Day Video Project Guidelines

Entry Form

Affirmation of Eligibility Video Release Form

INTRODUCTION: WHY DOES DIVERSITY DAY MATTER?

The education of the Commonwealth's children serves three major objectives:

- 1.) To prepare students for citizenship
- 2.) To prepare students to enter the workforce
- 3.) To prepare students for success in higher education, business, public sector and the military

Diversity awareness and cultural competency are essential to successfully attaining these objectives. Kentucky's Personnel Cabinet, the human resource arm of state government, has a stake in the development of a future workforce appreciative of our diverse society. Educational and employment success in the Twenty-First Century will be dependant on a student's ability to couple knowledge and skills with a broad understanding of our nation's complex heritage.

VALUE OF DIVERSITY EDUCATION

Raising diversity awareness and cultural competency can prove advantageous in improving student productivity and relationships. The appreciation of one another's differences will promote psychological and social growth; break down cultural barriers; contribute to classroom, school and community harmony; eliminates prejudice; stop potential hate and peer violence; reduce bullying; enhance complex thinking and the development of values, ethics and character.

In short, an educational focus on diversity will:

- 1.) Enhance Learning
- 2.) Promote Long-term Educational and Occupational Gains
- 3.) Increase Social Interaction
- 4.) Improve Attitudes and Citizenship

In this toolkit, you will find suggestions for Diversity Day activities. Nevertheless, you are encouraged to develop a curriculum that addresses the diversity needs of your school or community. For any assistance in developing a plan for the 13^h Annual Governor's Diversity Day, please feel free to contact the program coordinator, Clinton Morris, at Clinton.Morris@ky.gov or (502) 564-8000.

This is a new approach to Diversity Day – so please share with us your successes. We will compile resources from across the state to expand this Diversity Day Toolkit for future use.

ORGANIZING YOUR CELEBRATION

We have no set formula for the development of a successful Governor's Diversity Day program within your school. This is a new approach to celebrating the Governor's Diversity Day, designed to be conscientious of budget restraints across state government and the Commonwealth's educational system. We encourage you to develop a program uniquely fitted for your school. Here are just a few suggestions on how to get started!

- 1.) Pick a Coordinator or Form a Committee
 - Ask individuals from a variety of backgrounds and disciplines to serve on your Diversity Day Committee (faculty, staff, students, etc)
- 2.) Identify the diversity awareness needs of your institution.
 - Have there been any problem areas recently?
 - Is there a segment of your student population being targeted for harassment or other challenges?
 - In general, are there any areas this committee feels students would benefit from some extra information/dialogue?
 - REMEMBER diversity is more than just race. Diversity awareness can also include gender, class, sexual identity, national origin, religion, etc.
- 3.) Identify a medium for discussing diversity that would best suit your institution.
 - Forum
 - Teach-In
 - In Class Activities
 - Assembly
 - Creative Expression Contest (essay, video, posters, songs, etc)
 - Service Learning Project
- 4.) Review the resources provided in this toolkit to help you organize your event.
 - In this toolkit, you will find contact information from diversity staff at various colleges and universities throughout the Commonwealth, links to online resources for activities focused on diversity education, and a variety of multicultural lesson plans provided by the Kentucky Education Cabinet.
- 5.) Enjoy Diversity Day **May 6, 2010**!!!
- 6.) Share with us!
 - We want to hear about your Diversity Day experience.
 - After Diversity Day, please complete the reporting form (found on the next page) and return to the Office of Diversity & Equality. Your feedback is very important to future development of this program!

13^h Annual Governor's Diversity Day REPORTING FORM

School:
District:
Principal:
Diversity Day Coordinator/Chair:
Description of Diversity Day Activity(s):
Comments/Suggestions:

Email or fax this reporting form to:

Office of Diversity & Equality (502) 564-0182 – Fax Clinton.Morris@ky.gov

POSSIBLE FORMATS

1.) Forum

Hold a forum in your school to discuss the importance of diversity. You could invite a panel of community leaders and/or student leaders to discuss the value of diversity to your school and community. This would also be a great opportunity to allow students to express their thoughts and concerns around diversity. This forum could open a dialogue and expose a number of issues that need to be addressed within your institution.

Feel free to collaborate with local college students. These students may be interested in serving as panel members, workshop presenters, or discussion leaders.

2.) Teach-In/Classroom Activities

Encourage your middle and high school teachers to discuss the importance of diversity in their respective fields for the first ten minutes of each class period on Diversity Day. This would expose students to a variety of perspectives on diversity and provide a panoramic view of its importance to our society.

Elementary schools may wish for teachers to set aside time on Diversity Day to conduct a classroom activity focused on diversity.

There are several websites devoted to providing teachers with in-class diversity activities. The Kentucky Education Cabinet has recommended Thinkfintiy http://thinkfinity.org>. (More information on this and other sites is located in the Electronic Resources Section of this toolkit – Page 10.)

3.) Showcase Your Schools Video Contest Entries

Encourage students (individuals, classes, organizations) to participate in the Governor's Diversity Day Video Project. Set aside a time on Diversity Day to showcase your school's entries and allow classroom discussion of the "Importance of Diversity."

4.) Guest Speaker/Assembly

5.) Creative Expression Contest

Sponsor a contest to allow students to express their ideas on diversity. Your school's Diversity Day Committee can set the perimeters for the contest. Please feel free to share the winning essays, posters, etc. with us!

6.) Organize a Diversity Club

Invite several student leaders to form a Diversity Club at your school. This organization could be instrumental in the planning of your Diversity Day Celebration and/or work throughout the year to promote diversity awareness in your student population.

COLLEGE RESOURCES

Berea College

Tashia Bradley Black Cultural Center (859) 985-3797 tashia_bradley@berea.edu

Bellarmine University

Hannah Clayborne Office of Multicultural Affairs 502-452-8070 hclayborne@bellarmine.edu

Centre College

Diversity Education (859) 238-6223

Eastern Kentucky University

Sandra D. Moore University Diversity Office (859) 622-6587 sandra.moore@eku.edu

Georgetown College

Brian Evans
Office of Diversity
(502) 863-8040
Brian Evans@georgetowncollege.edu

Morehead State University

Francene Botts-Butler, Director Multicultural Student Services f.botts@morehead-st.edu

Murray State University

S.G. Carthell, Director Marvin D. Mills Multicultural Center (270) 809-6836 sg.carthell@murraystate.edu

Transylvania University

Vince Bingham Office of Multicultural Affairs (859) 233-8610 vbingham@transy.edu

University of Kentucky

Rose M. Boulay Office of Equity & Diversity (859) 257-1229 rose.boulay@uky.edu

University of Louisville

Dr. Dewey M. Clayton Coordinator of Diversity Programs (502)852-2252 d.clayton@louisville.edu

Western Kentucky University

Ricardo Nazario-Colon, Director Office of Diversity Programs (270) 745-5066 ricardo.nazariocolon@wku.edu

ELECTRONIC RESOURCES

Thinkfinity

One of the most useful online tools for finding diversity related lesson plans. We suggest you start here in your search. To search for diversity lesson plans, interactives, etc., use the search tool in the right hand corner of the webpage. You can set perimeters for your search by grade level, type of resource, subject matter and source. This is a great resource for individual teachers to develop Diversity Day activities in the classroom.

- http://thinkfinity.org

National Diversity Day Website

- http://www.nationaldiversityday.com/WaystoCelebrateNationalDiversityDay.html

National Education Association Diversity Resources

- http://www.nea.org/home/12969.htm
- Teaching Tolerance: A Project of the Southern Poverty Law Center http://www.tolerance.org/teach/index.jsp
- http://www.tolerance.org/teach/activities/index.jsp
- http://www.tolerance.org/teach/activities/activity.jsp?ar=716

Diversity Council: Diversity Activities

- http://www.diversitycouncil.org/elActivities.shtml

Teachable Moment: Morning Side Center for Teaching Social Responsibility

- http://www.teachablemoment.org/elementary/respectingdifferences.html
- http://www.teachablemoment.org/elementary/two_on_diversity.html

Output Teacher Vision: Diversity Lesson Plans

- http://www.teachervision.fen.com/diversity/teacher-resources/33631.html
- http://www.teachervision.fen.com/tv/printables/Untitled_0876288581_70_71.pdf
- http://www.teachervision.fen.com/diversity/printable/56542.html?detoured=1
- http://www.teachervision.fen.com/tv/tvsearch/site=TV&lowest_grade=106&highest_grade=1
- http://www.teachervision.fen.com/us-history/lesson-plan/5232.html?detoured=1

Teacher's Net: Diversity in Families

- http://teachers.net/lessonplans/posts/3676.html

o Interplay: Teaching Diversity in Elementary Schools

- http://www.interplaytheatre.com/Diversity/teaching-diversity-in-elem.html

o Grand Blanc, Michigan, Diversity Day

- http://www.mlive.com/grandblanc/index.ssf/2008/11/diversity_day_teaches_lessons.html

Cherry Creek Diversity Conference

- http://www.cherrycreekdiversity.org/2008/resources/ideas.html

SOME SAMPLE ACTIVITIES FROM THE 2009 GOVERNOR'S DIVERSITY DAY

1.) Hopkinsville High School, Christian County

A Variety of Activities at HHS for Diversity Day

- Diversity Day Mentor Luncheon: all mentors and students will be served foods form different countries. They will be encouraged to discuss how our diversity makes us special and unique.
- HHS students to record "diversity spots" for play on a local radio station.
- Sculpture class students to create a sculpture/mobile which represents diversity of colors, sizes and ages.
- English class to create a PowerPoint presentation on the roots of discrimination through race, music and politics.
- One class is teaming up to "interview" each other and report on their relationship with their "culture buddy." This is a collaboration between the ESL teacher and a special education teacher.
- Classroom lessons on immigration dealing with leaving a country to flee repression and the challenges facing moving to a new country.
- Arts and Humanities lesson on the Tuskegee Airmen, the first black fighter pilot squadron.
- Another Arts and Humanities class is studying West African Folk Tale and students will have the opportunity to write their own fictitious folk tales.
- A guest lecture by an Assistant Principal on how our challenges make us diverse and unique.

2.) Paris Elementary School, Paris, Kentucky

Diversity Literatures: Every grade level homeroom will complete a literature based lesson that highlights an area of diversity.

• Kindergarten: The Crayon Box That Talked

1st Grade: Stone Soup
2nd Grade: The Name Jar
3rd Grade: Pink and Say
4th Grade: Amazing Grace
5th Grade: The Sneetches

Diversity Assembly

• At the conclusion of Diversity Day, there will be a school assembly in which the 4th grade classes will perform a play about diversity. Following the play, these students will lead a discussion about the play, including questions specifically designed for each grade level.

3.) South Christian Elementary, Christian County

Diversity & Creative Expression

• Students will be encouraged, on Diversity Day, to express how they are unique and special by draying a self portrait, writing a short poem about themselves, or using other means of

self expression. These expressions may be posted in the room or shared during the author's share time.

4.) Union County Public Schools (Union County High, Union County Middle, Sturgis Elementary, Uniontown Elementary and Morganfield Elementary)

Diversity Video:

• Each public school participated in the creation of a Diversity Video. Though this video was not completed in time for the Diversity Day Video Project, it will be shown to all schools in Diversity Day. The video, a collaborative effort by Family Resource and Youth Service Center coordinators and media students, features clips from students (from all schools) explaining the importance of diversity. The Union County Schools Superintendent spoke on the video and there was music featured throughout.

5.) Christian County Career & Technical Campus, Christian County

"The World's People and Products on the Move"

• Students will watch a presentation then participate in a analytical discussion on the global workforce, movement of products, technical works and delivery methods and the significant changes over the past forty years.

6.) Southside Elementary, Versailles, Kentucky

Primary Level

• Primary teachers read to students *The Color of Us*, followed by a writing assignment. First graders will research "Dolls from Around the World" and second graders investigate their family histories (understanding that students represent families from all over the world, some having been here for hundreds of years and others only a few months). On Diversity Day each child will share what they have discovered and mark on a map where their family began its journey.

Intermediate Level

• Intermediate students will participate in a poster contest. Each will choose a "diversity slogan" and make a poster or collage to illustrate that slogan, or design a Diversity Day logo. Their design will include a description of their logo's meaning.

7.) Morgan Elementary in Paducah, Kentucky

Component One: Classroom Connection

• This is designed to give the classroom teachers some input in the formation of knowledge during this most important day. The regular classroom teachers will work individually or in their collaborative teams to introduce the concept of diversity to the students using grade level appropriate activities. These activities can be teacher created or one that correlates with the adopted social studies curriculum. (Social Studies Alive)

• An additional list of supplemental activities will be sent out the teachers to assist in the formation of an idea for the grade level.

Component Two: Cultural Expo

- With the assistance of the community and parent volunteers the students will matriculate through a museum of sorts that highlights the cuisine of various cultures.
- A display board will be used to give information about the cultures and to assist the volunteer curators with giving tours of the museum.
- A display dish will be prepared for each culture to highlight the various items that the cultures are responsible for contributing to the American way of life.

Component Three: Salad Bowl

- Each child will be asked to bring in an item from a list that could found in a salad.
- Each classroom teacher will discuss the items individually pointing out their "value" individually.
- The teacher will ask each student to bring their items up to the front of the class were there is a salad bowl. (Be mindful of allergies of students in your class)
- Each child will add their ingredient making a huge, and most delicious salad for the students to enjoy. (Be prepared to mix the salad and serve it when the dish is complete.)

Component Four: Open-Response

- Each grade level will complete an open-response writing that is grade appropriate using the school-wide four square process.
- Teachers are to grade the responses and the students with a rating of 4 will receive a prize.

MULTICULTURAL LESSON PLANS

Provided by the Kentucky Education Cabinet

and

EMI Empowering Multicultural Initiatives...c/o EDCO Collaborative www.empoweringemi.org

NOTE: Not all of the following lesson plans are necessarily appropriate for the Governor's Diversity Day Celebration. The purpose of including this packet is to provide some general ideas around multicultural lesson plans in order to provide a starting point for your teachers in planning for Diversity Day. Feel free to peruse this list and incorporate any of the ideas you may find. In order to expedite the planning process, we have highlighted a few of the lesson plans we find most relevant to the Governor's Diversity Day. Please review the electronic resources provided on Page 10 of this toolkit for additional ideas and lesson plans more directly focused on diversity education.

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1 Basic Lesson Plan Format and Rationale

1.1 How Transformative Education Invites Students to Learn

By introducing other perspectives	By connecting lessons to students experiences	By discussing issues of
you are:	students will:	justice and equity you
		are:
Affirming the experiences and	Feel listened to, cared about.	
histories of all your students.	,	Helping students see
	By matching teaching styles to learning styles	the significance in the
Encouraging student to be more	students know that their performance is	work they are doing.
active contributors	important to the teacher and that their success	wern drey are dering.
active contributors	matters to the teacher.	Demonstrating how the
Sending the message that all	matters to the teacher.	work they are doing
students are accepted. That they	Feel that the work they are given complements	can make a difference
are safe and that their interests	their ability	in the world
are cared about.	their definey	in the world
are carea assat.	That the work stretches them and encourages	
Helping students to see	them to work hard, which will lead to success.	
themselves reflected in the	them to work hard, which will lead to success.	
curriculum	By empowering students to work collectively	
Carricalani	they feel that their contributions are important to	
Providing a forum that will	help the entire class to succeed	
actively engage students in their	neip the entire class to succeed	
learning	Students feel connected to other students	
icarming .	through mutual work on common goals.	
	through mutual work on common goals.	
	Students feel empowered to make choices that	
	contribute to their success	
	contribute to their success	
	Students will learn to identify what quality looks	
	like and will work towards it	
	Students will feel accountable for their own	
	growth and the growth of others	

1.2 Blank Lesson Plan

Objectives of Lesson: Grade/subject:

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
is about content	is about process	is about content and process
What is it you want students to know	How do you show students you	What actions do you want
and care about?	care?	students to take?
Guiding Questions:	Guiding Questions:	Guiding Questions:
How will events, situations and	How will the lesson reflect the	How will issues of injustice be
concepts from the perspectives of a	experiences, cultures and	included in curriculum? How
range of cultural, ethnic and racial groups be included?	perspectives of students?	will they be discussed?
	How will cultural frames of	How will students be
How will you help students to understand how knowledge is	reference be used?	empowered by this lesson?
constructed?	How will this lesson include the teaching styles and methods that	What possible social action plans will evolve from this
How will critical thinking skills be	match the learning, cultural and	lesson?
incorporated?	motivational styles of the students?	
How can you encourage students to see		
the connections surrounding an event,	How will students feel validated	
how events led up to other events, and	and believe that you have high	
how past events influence the present?	expectations for them all?	

To know, to care, to act

2 Lessons for Elementary School

2.1 Language Arts

2.1.1 The Other Side by Jacqueline Woodson

Objectives of Lesson

Students will make connections between the book and their own lives. Students will learn about the importance of children's' efforts to help end desegregation

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Before the Reading	Before the Reading	Before the Reading
Students will be asked to think	1. Students will be asked to recall	1. In small groups we will talk
about their friends and what	their stories and will share how	about times we could not be
makes a good friendship.	they can connect to the two girls	with someone we wanted to be
During the book introduction,	in this book.	and how we felt about those
students will be told that the book	During the Reading	rules.
is realistic fiction and that	1. Ask students to predict both	During the Reading
realistic fiction allows readers to	girls' feelings. What do they tell	1. Students will be asked to
explore real problems and	us about how she is feeling?	recall their stories and will
situations through a made up	Make a prediction about how the	share how they can connect to
story. They will be given general	girls will interact with each other.	the two girls in this book.
overview of the plot and	After the Reading	After the Reading
challenged to think about ways	1. Whole group discussions on	1. Children will act out and
that the two girls overcame	what lessons were learned and	role play how they can include
political situations and became	how we can make sure that	someone who is different from
friends	people who look different can	them.
During the Reading	still be friends.	2. Students will make a list of
1. Students will be stopped and		nice things they can do for
asked to turn and talk at various		their friends to make them feel
segments about how they think		special and included.
both the white and black girls are		
feeling.		
2. Children will recall a time		
they felt different of left out of		
something.		
After the Reading		
1. Children will be asked to talk		
about why the friend says		
"Someday this fence will be		
knocked down."		
2. Students will be asked to talk		
about a time they wanted to be		
with someone but they could not.		

Developed by Lisa Garsh

2.1.2 Beginning of a Journey; Grade 2

Objectives of Lesson:

Students will begin their life-long journey by building awareness and learn to value people that aren't the same as them.

Students will compare and contrast different cultures.

Students will develop critical thinking skills and learn to question things that they don't

understand or agree with.

MULTICULTURAL	MULTICULTURAL CULTURALLY ANTI-RACIST	
WEST COST ONLY	RELEVANT	
Have students write what they	Discuss things that are the	Bring in a fresh bowl of popcorn to class.
think culture means.	same and different with	Invite only the "blue eyed" children to a
	two students. Compare	table to have some. Discuss how they feel
Read: Bein' With You This Way	hair, eyes, height, feet,	about being the ones chosen to share the
by Nikola-Lisa	clothes, etc. with students	popcorn.
	in class.	
List what they see as the same	Have the group do a Venn	Have another teacher/adult sit with the
with the children in the story. List	diagram and discuss their	children that were left out. Have a
what they see as different.	findings.	discussion and make a chart of feelings
		and thoughts.
Discuss student experiences with	Students will use	
people that are different from	information discussed as	Have the teacher with the left-out group
them.	well as Venn Diagrams	(brown, hazel-eyed) give only that group
	and charts to write about	some cookies.
Read: Henry's First Moon	what makes them	
Birthday by Lenore Look	different? What makes	Have both teachers discuss with their
	them special? (What I	groups the feelings that were expressed
Compare/contrast the language	look like, My family,	and make a chart.
used in the story.	Favorite activities, foods,	
Compare/contrast holidays and	places. What I want to be	Share all food with entire class as you
celebrations that they have and the	when I grow up.)	read over charts and discuss.
one in the story.		
	Students will share their	Send a letter home explaining the activity
Read: How My Parents Learned to	writing with the class and	and encouraging discussions.
Eat by Ina R. Friedman	publish their work as a	F 11
C (11C	class picture book.	Follow up:
Compare/contrast ways of life,	G. 1	The next time you see someone who
dress, food, utensils (Chinese and	Students will brainstorm a	looks, talks, or acts different than you,
American)	title for their book.	what will you do? How will you treat them?
Whose culture is better?	Students will discuss:	If you saw some children picking on
What happens when one person	Is it right to treat people	another child that was in a wheelchair, or
thinks that he/she is better than	differently because they	had a different skin color, etc. what would
someone else?	may not look the same?	you do or say? How would you feel?
What happens when one culture	How would you feel?	
thinks they are better than another	What makes people	What's going to happen to a world that
culture?	different?	treats people differently because they
	What makes people	look, sound, or dress differently?
	special	

Created by Ann Hamel- Bedford Schools

2.1.3 Dolls from Different Cultures

Second Grade - Language Arts and Social Studies

Objectives of lesson:

Students will compare dolls of different cultures.

Students will explore the history of doll making.

Students will discuss the stereotypes concerning doll play and doll choices.

MULTICULTURALCULTURALLY RELEVANTANTI-RACISTStudents will discuss:Students will share informationStudents will discuss:Why people create dolls?on the kinds of dolls do they have at home? (Accept action figures, puppets, stuffed animals)Who plays with dolls?	1
Why people create dolls? Who has made dolls throughout on the kinds of dolls do they have at home? (Accept action figures,	ı
Who has made dolls throughout at home? (Accept action figures,	1
	1
puppets, stuffed annuals) How do you choose a doil	
What materials are used to make dolls	
and why? Which are their favorites? Why? What determines the value doll?	of a
In-school "field trip" to our Folk Art of How, if at all, does family/	
the World Gallery. Students will culture/ heritage affect their How does the media (esp.	ΓV)
handle gently and discuss use in play, choices? influence the choice of a discussion.	
*Coco Dolls~Mexico How, if at all, does gender affect What are some of the	
*Corn Husk Dolls~Venezuala, their choices? stereotypes that you might in dolls	see
*Mud Dolls~Spain Generate a class chart listing the	
*Matryoshka Dolls~Russia reasons why their dolls are Read aloud "The Chalk Do	11"
*Textile Dolls~Bolivia special. Note that, while the dolls by Charlotte Pomerantz an	d
may be different, many of the "William's Doll" by Charl	
There will be a classroom sharing of reasons are similar. Zolotow. Discuss issues of	
photos and pictures. class, race, and sex raised	
*Daruma Dolls~Japan Arrange to have several parents these stories. How might the	•
*Wooden Spoon Dolls~Yugoslavia or other visitors come in to share owner of a doll feel if his/h	
*Sprattelgubbe/Jumping Jack~Sweden their personal doll collection. doll was made fun of?	
*Corn Husk Dolls~Native American	
Using a variety of simple Respond to writing prompt	in
Students will be asked to locate these materials, have each child make single paragraph form: Wh	
nations on maps & globe. his/her own doll. These may it important to respect the	,
Students will Discuss how location include: choices of others regarding	
effects the materials available in an *Clothes-Peg Dolls dolls? Illustrate.	
area and how that influences the ways *Pipe Cleaner Dolls	
dolls are created. *Spool Dolls Publish these paragraphs in	ı
*Yarn Dolls one or more ways: school	
Students will read aloud "Babushka's Paper Dolls newsletter, classroom disp	av.
Doll" by Patricia Polacco and "Nettie- *Cloth/Rag Dolls letter to toy company, etc.	<i>J</i> ,
Jo's Friends by Patricia C. McKissack.	
Students will reflect/write on the role	
of the doll in either of these stories in	
their reading response journals.	

Developed by Terri Russell 2004

Teammates 2.1.4

Developed for use in a third grade classroom

Multicultural	Culturally Relevant	Anti-Racist
 ▶ Define terminology relevant such as "Negro", racist, slavery, anti-racist, discrimination, American League, Negro League, etc. B ▶ Review important events of the time period discussed in the story the B ▶ Discuss "proper" terminology such as "people of color" and why terminology is important. A 	 ▶ Do the "lemon/lime" activity and discuss what the significance of the singled out lime is—"Has anyone ever experienced this?" ▶ Write in journals about times when students have been not included in something, teased, or singled out. Allow opportunity to voluntarily share and discuss. B ▶ Ask students to write about how their experience (as previously written in their journal) is similar and/or different from people of color may experience and why. Allow time for voluntary sharing. A ▶ Students will act out teacher devised scenarios then possibly create their own in response to incidents they have witnessed. A ▶ Interview a family member who may have experienced life during the Civil Rights movement to gain a different perspective. A 	 ▶ Discuss who gained from discrimination and why? Is this O.K. or not? A ▶ Throughout all discussions, students will be engaged in asking questions, posing ideas, and reflecting on personal and future experiences. A ▶ Discuss how America has and has not changed in regards to treating people equally. In this conversation, discuss whether or not racism still exists today. Record student responses to discuss after the story. B,A ▶ Discuss how people of color may feel in regards to racism and discrimination during the time period of the story now. Include discussion of cause and effect of "historic events" as mentioned in the story. D,A ▶ Have students draw a model of what equality should look like remembering the lemon/lime model. A ▶ Students will draw a picture illustrating ways he/she can prevent racism/discrimination and then write a description below explaining why. A

KEY: B = Before reading instruction
D = During reading/lesson instruction

A = After reading/instruction

Developed by Christy Mae Carrara

2.1.5 **Stone Soup**

Objectives of Lesson: Community building Sharing with others

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Read the book Stone Soup	Send home a questionnaire	Ask students how they
Rewrite the book using a	asking what foods are popular in	would feel if no one helped
different culture	the culture of the students'	them make soup.
Discuss the types of clothing	families.	Compare/contrast points of
worn, games played, and music	Interview a friend or relative	view of the two groups
listened to in other cultures	about what they would share that	(soldiers and villagers)
Bring in or make foods from	is special about their culture.	Discuss how outsiders or
different cultures	Ask people from other cultures to	strangers are welcomed
Explore cookbooks from	come in to class and retell the	into a village or
different cultures.	story from their cultural point of	community who are from
What similarities do you notice in	view	the same or different
some of the different foods?	Write a letter asking someone	culture.
What differences do you notice?	from a different culture to join	Have students experience
Read stories from other cultures	your celebration and explain to	being part of a dinner or
about sharing and community	him or her what he or she should	celebration from a different
building	expect.	culture for example, have
	Write a class story including	half the students pretend to
	foods from all the different	be from one culture and the
	cultures in the class.	other half would be from a
	Share a time where they (the	different culture. What
	students) were an outsider to a	would happen when the
	particular event and how they	two different groups are
	were welcomed (or not	brought together?
	welcomed).	
	Discuss how they would	What happened in history
	welcome someone new to their	when different groups were
	world (i.e., classroom,	brought together and why?
	neighborhood etc)	Discuss how people can be
		different without one being
		better or less then the other

Developed by Michelle Theodore, Colleen Ferrarini & Holly Master 2002

2.1.6 Reading Workshop: Making Predictions

The Name Jar by Yangsook Choi

Objectives of Lesson:

Students will make predictions about text.

Students will discuss the thinking behind their predictions.

Students will learn to confirm or contradict their predictions as they read on.

MULTICULTURAL	CULTURALLY	ANTI-RACIST
	RELEVANT	
The story The Name Jar has a universal theme of acceptance that will resonate with all first graders. It also showcases the experience of a Korean immigrant to the United States.	Students will share stories about their names. This could include: Where their came from If they have been mispronounced	As we begin to read this book and pronounce the names of the author and characters we will discuss how sometimes people make fun of names that sound different by laughing. We will
By utilizing a book such as The Name Jar by Yangsook Choi, students will be introduced to the perspective of a student beginning school in the United States after moving here from Korea.	What nicknames they have and how they got them How they feel about their name Students who have come from	talk about how it feels when someone laughs when your name is said. We will talk about what we can do to stand up for people when someone makes fun of who
As we discuss the events of the story and students make predictions, students will	another country will be able to see their experiences mirrored in the print, and students who have not had this experience	they are. Students who make connections
begin to understand how Unhei feels as she begins a new school and some of the children she meets tease her about her Korean name. They will also notice that	will be able to see things from another perspective.	between their experiences and Unhei's will feel empowered to stand up for themselves. Other students who see Joey's role as an
Unhei's new classmates learn about her and make her feel welcome.	By utilizing a variety of methods, including auditory, verbal and visual components, students of all learning styles	ally for Unhei will see how they have opportunities to be allies to their classmates.
Students will be encouraged to not only make predictions about the story, but also check the predictions to see if they can be confirmed on contradicted through the text.	will be able to participate in the lesson. It will be clear to all students what my expectations are for their participation in the lesson, and	After reading this book together we will come up with a plan for how we can be allies when we see someone teasing another person-
Throughout the story, students see how the events of the story build upon one another to culminate in a resolution of the	through the gradual release of responsibility as they utilize this comprehension strategy- making predictions and	just as Unhei's classmates and especially Joey were for her.
problem. They will see that by asking Unhei about her name and finding out what it means in English, Joey is helping her to feel proud of her name, and want to	checking them- in their independent reading.	
keep it.	1 11 4 ' 36 '	

Developed by Angie Morrison

2.1.7 Amazing Grace by Mary Hoffman

Objectives of Lesson:

Students will make connections between the book and their own lives.

Students will explore gender and racial stereotypes.

Students will learn about the importance of goal setting and effective effort.

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Before the Reading	Before the Reading	Before the Reading
1. Students will be asked to think	3. During the book introduction,	2. In small groups students will
of their favorite story and to	students will be told that the book	be asked to act out a scene
focus on which character they	is realistic fiction and that	featuring their chosen
would like to be and why	realistic fiction allows readers to	character. Each group will
	explore real problems and	then generate a list of criteria
	situations through a made up	for good acting. These
	story. They will be given general	qualities will be compiled as a
	overview of the plot and	whole class. The goal of this
During the Reading	challenged to think about ways	exercise is to notice that good
1. Students will be asked to think	that Grace is amazing.	acting is about what you do,
about Grace's favorite stories and	5 1 5 1	not how you look.
what her choice of roles to act out	During the Reading	During the Reading
tells us about her (page 12)	5. After reading pages 3-4 ask the	2. Students will be asked if
3. Before reading pages 13-14, cover the text and ask students	students tom consider Grace's	according to the criteria for
	expressions and actions. What	good acting they developed,
what they notice from the illustration.	do they tell us about how she is feeling? Make a prediction about	whether Grace is a good actress. (Page 12)
After the Reading	how she will respond.	4. Ask students who they
3. Unpack the language of the	now she will respond.	would pick for the different
title. In small groups have		roles in PP. Why?
students use a dictionary and	After the Reading	Toles in 11. Wily.
thesaurus to look up words	1. Ask: What lessons does Grace	After the Reading
"grace" and "amazing". As a	learn from her grandmother?	2. Discuss how racial and
whole class brainstorm a list of	How does the evidence	gender stereotypes initially
how Grace is amazing.	grandmother provides support the	influence Raj and Natalie's
	lesson?	thinking.
	Ask: What does it mean to "put	Ask: Did R and N Change?
	your mind to something?" How	Why? (Link to student
	does Grace "put her mind to"	generated criteria) What did
Introduce the anthem "Amazing	becoming PP?	they learn?
Grace" and explain historical	Discuss areas of the students'	Ask: What advice do you have
context.	own lives in which "putting their	for Raj and Natalie?
	minds to it" can help them be	
	successful.	
	Have students write an	
	"amazing" Poem about their own	
	abilities.	

Developed by Kim Swain

2.1.8 Perspectives and Stereotypes - 4th grade lesson Using Familiar Fairy Tales

Objectives of Lesson

To help students understand stereotypes and the important aspect of point of view and how you must examine all perspectives

Students will learn that the representations made in books are not always accurate Student will see that reality is constructed

Students will begin to develop critical thinking skills and realize they must question things

Developed by Lisa R. Vancans

2.1.9 **Comparing Tales of Cinderella**

Objectives of Lesson Learn the elements of a folktale

To introduce students to different perspectives

To introduce students to different perspec		
MULTICULTURAL	CULTURALLY	ANTI-RACIST
	RELEVANT	
Students will select to read at least two	Students will share their	Students will discuss
different Cinderella stories from around the	favorite "Cinderella" type	issues of gender roles and
world	stories they may be familiar	stereotypes perpetuated in
Students discuss and write a story about the	with	different folktales
culture each story is from		
	Students will try and find a	Students will look at who
The written assignment should include:	Cinderella story from another	is advantaged in the
What values can be determined from the	culture	stories? Who is
folktale (clothes, food, housing, jobs,		disadvantaged? How is
gender roles, family structures, etc.)	Students will write their own	the imbalance
	Cinderella story using values	maintained? How is it
Students will compare the different cultures	from their own family and	disrupted?
and think about:	culture	How would the story
Was one "better" than another? Why would		change if some people
they think so? Define "better"	Students will make models of	were not kept at a
	some story elements using	disadvantage?
Students will research the geography and	their own culture (i.e. draw or	Who is an ally to the
events influencing the different cultural	make dolls representing the	disadvantaged person or
groups	characters in the story	group?
What historical events might have	wearing clothing from their	What actions do they take
happened that helped the different values	culture; setting-housing	
develop?	appropriate to their culture	Students will discuss:
		Why cultures pass on
Resources:	Students will discuss:	stories
The Rough Face Girl, Rafe Matin	How stories are passed down	How learning
Yeh-Shen: A Chinese Cinderella Story, Ai-	How story elements help	stories/lessons from the
Ling Louie	people remember the stories	past help empower a
The Egyptian Cinderella Story, Shirley	so they can pass them on	group
Climo	What stories are passed down	
The Golden Sandal: A Middle Eastern	in their family	Students will use their
Cinderella Story, Rebecca Hickox		understanding to write a
Mufaros Beautiful Daughter: An African		story that uses the
tale, John Steptoe		elements of a folktale to
The Korean Cinderella Story, Shirley		empower a group when it
Climo		is told or read
The Way Meat Loves Salt, A Cinderella		
story from the Jewish Tradition, Nina Jaffe		
Sootface, An Onjibwa folktale, Robert D		
San Souci		

2.1.10 Angel Child, Dragon Child

By Michele Maria Surat

Objectives of Lesson

Students will make connections between the events in a book and their own lives Students will learn how to be an ally for a student being discriminated against

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
During the introduction students	Students will be asked to write	Students will be encouraged
will be told they will learn about	about a time they were in the	to think about and discuss
an immigrant's experience in	situation of being new whether at	how Ut was treated and how
school through a fictional story.	school, camp, or somewhere else.	Raymond transformed into
Students will be given a brief	How did they feel? How were	an ally. Students will be
explanation on Vietnamese	they treated?	asked to consider how they
immigration and Vietnam-U.S.		can be an ally.
relations.	Students and teachers will have	
	the opportunity to share in pairs	Why did the students make
Questions:	and then with the larger group.	fun of Ut?
How are immigrants treated in		
the U.S.?	How did they feel about being	How and why did
	new? How were they treated?	Raymond's feelings about
Where is Vietnam? What is the	How does their experience	Ut change?
culture of Vietnam?	compare with Ut's?	
		Have you heard people
During the Reading	What did people do to make them	make comments about
How is Ut feeling? How are you	feel comfortable/uncomfortable?	people from other countries
feeling?		or people who are different
	What parts of her culture was Ut	from us in other ways?
After Reading	able to retain at her new school?	
How was Ut treated as an	What did she need to learn to "fit	What could we do/say when
immigrant in a new school? Why	in"?	we hear those comments?
might she have been treated this		
way?	Have you changed to "fit in" at	How did Raymond end up
l	school? Do you have a "family"	helping Ut? Who else could
The afterword will be read to the	name like Ut?	have helped?
students to further their		***
understanding of Vietnam.		What are ways we could
		make people new to our
		school feel accepted and
		comfortable?

Developed by Leila Joseffer

2.1.11 Perseverance Literature Unit

The books in this collection feature characters/real people who overcome obstacles and rise above adversity through the power of their own perseverance. Through this unit and individual lessons students are exposed to people from multicultural backgrounds and also have opportunities to learn more about the history of the injustices they may have faced. At the same time they will have opportunities to develop language art skills. Learning the various story elements and developing a sense of story structure through a diverse range of children's' literature appropriate to their grade level will be an essential underlying component to this learning experience. Children will have the opportunities to make personal connections to each story read. They'll learn techniques to interact with the text and ask questions pertinent to the story/or situation being shared. They'll look closely at the characters and the situations. Children will also be inspired to practice perseverance with these delightful tales and true stories

Listed below are some of the books, which can be used while teaching this unit on Perseverance. When selecting materials try to represent characters from various cultural backgrounds not just from one particular group of individuals. Also...Articles, magazine stories and personal stories can be included. Children can bring in stories or books read at home that share a character or person who had to persevere.

Nonfiction:

The Story of Ruby Bridges Written by Robert Coles. Illustrated by George Ford Martin Luther King Day Written by Linda Lowery. Illustrated by Hetty Mitchell

Snowflake Bentley Written by Jacqueline Briggs Martin. Illustrated by Mary Azarian A Picture Book of Helen Keller Written by David A. Adler. Illustrated by John and Alexandra Wallner

Wilma Unlimited Written by Kathleen Krull. Illustrated by David Diaz The Value of Courage The Story of Jackie Robinson Written by Spencer Johnson MD.

Fiction:

character.

Amazing Grace Written by Mary Hoffman. Illustrated by Caroline Binch

Uncle Jed's Barbershop Written by Margaret King Mitchell. Illustrated by James Ransome

Cyrus the Unsinkable Sea Serpent Written by Bill Peet
Brave Irene Written by William Steig

More Than Anything Else Written by Marie Bradby. Illustrated by Chris K. Soentpiet

Mole Music Written by David McPhail

Objectives of Lesson:

On a daily basis, children and adults face situations where they may need to persevere in order to reach a certain goal. As a teacher I will model how to acknowledge social and learning situations where people have persevered. Children will hopefully begin to realize situations where others persevere and they will be able to acknowledge their successes despite the obstacles they've moved through.

Children will learn the many differences and similarities among us and become more comfortable in celebrating the colorful flavor of all of our differences...learning, physical, racial, and ethnic, etc. Students will also learn how to be allies for each other and help face and remove some obstacles. Children will learn the importance of not judging a person by their skin color but by the content of their

Children will learn that all human beings should have equal rights and that unfortunately this is not always the case.

Students will be empowered to make a difference when they see an injustice occurring because someone may not be like them.

They will also become comfortable expressing beliefs even though not everyone will always agree.

They'll learn to be true to their beliefs and not be influenced by others.

Perseverance Literature Unit

The Story of Ruby Bridges 2nd grade Class

Written by Robert Coles. Illustrated by George Ford

MULTICULTURAL

The story of Ruby Bridges is an appropriate avenue to share how Blacks were treated unfairly in a variety of situations; more specifically they were denied quality and equity in education due to their race.

"As a first child to attend an all-white elementary school, Ruby shows us all how brave and forgiving a six-year old child can be."

Who do you think benefited from Ruby's perseverance?

"She led us away from hate, and she led us nearer to knowing each other, the white folks and the black folks." Ruby's Mother

No matter what other may believe they can learn to encourage others to persevere toward a goal until it is finished, despite obstacles or discouragements. When individuals believe in something with every thread of their being they must have the resolve to persevere because one person can help make a significant difference.

Children will learn how important their voice and perspective is and that they can be leaders like Ruby.

Their knowledge will help them realize the change they can help make.

Continue to compare characters in stories and the reasons they persevered.

Why do you think those particular characters/people were able to move through the obstacles they faced

Who were the people that helped them? What did they do?

CULTURALLY RELEVANT

Importance of believing in yourself and pursuing your dream. Help students realize why Ruby's dream was important to her. Share what dreams the students may have

Ask if students have ever felt they were treated unfairly and why they think that happened.

What did they do to persevere? What would they have liked other people to have done to help them? Help students realize that people who recognize perseverance in others are more likely to reach their own goals and dreams.

Together and independently children fill out a Story Element Chart comparing characters and people who persevered. Here are some responses from a 2nd grade class after reading Ruby Bridges

Person: "Ruby Bridges is a brave young black girl who still went to an all white school even though there was an angry mob that didn't want her to go to school."

Obstacle: "Ruby went to a school and some people thought she shouldn't go to that school because of her skin color. When she tried to enter her school each day people were protesting and getting in her way. How Ruby Persevered: "Ruby never gave up trying to get through the mob in front of the school in the morning. She wanted to learn even though there were no other kids coming to school. She prayed for the people who were mean. She never gave up."

Lesson Learned: White and Black people should go to the same schools

Lesson Learned: White and Black people should go to the same schools and jobs. It doesn't matter the color of your skin."

ANTI-RACIST

Ruby lived in New Orleans. Have a discussion about segregation in the south. Discuss Black History and the rights that were denied to Blacks, specifically that Black children were not able to receive the same education as the white children...It was the nation's law.

Discuss the difficulties Ruby had in entering her school.

Discuss the obstacles getting in her way. Talk about the setbacks Ruby faced. Share what they learned about Ruby from her actions.

If you were Ruby and you faced a situation similar to hers how might you have handled it?

Even though Ruby's teacher Miss Hurley was white she continued to teach Ruby. Why do you think Miss Hurley continued to teach Ruby when many of the white people in the neighborhood would not send their children to school because of Ruby?

How was Miss Hurley an ally to Ruby? Do you think all of the children really didn't want to go to school with Ruby? What got in their way?

If you were a child in Ruby's grade how would you have felt about the situation? What do you think you would have said and done?

What could you do if someone was being treated unfairly because of his/her skin color and/or other differences?

Are our schools the same as the schools were when Ruby was your age?

Developed by Pamela A. Marazzo 2002

2.1.12 **Authors and Literature from Diverse Cultures**

Objectives of Lesson

To introduce students to new perspectives
To help students understand and appreciate a diversity of views

MULTICULTURAL	CULTURALLY	ANTI-RACIST
	RELEVANT	
Discuss place(s) author(s) came	Ask students to share a book	Discuss whether literatures from
from.	that is special or significant to	the different culture are readily
The cultures studied should begin	them that they read or have	available.
with the cultures that are	read at home. Create a class	Discuss whether literature from a
represented in the class and then	list of special books.	culture was suppressed or
move on to other cultures	Read a story in the language in	destroyed (i.e. much native
Provide preliminary information	which the book or story was	American literature was eliminated
(with the intent that in the future	written, if possible, have a	by those in power)
students will research and gather	member of the community	Discuss what types of
more information about the	who is a native speaker of that	literature/books are predominant in
authors and illustrators).	language read to the class.	the United States, specifically in
Questions for students to	Discuss meaning in language	schools.
consider:	that can be understood by	Consider:
What/who were the author's	class. Use picture books so	Who are the authors?
influences?	students can follow the	Are they people of color?
What are the authors'	movement of the story. (It	If there are stories of people of
contributions to the world of	would be great if a student in	color, how are they depicted? Is it
literature?	the class who can speak and	accurate?
How did the author(s) influence	read another language could	Who are the heroes in these
other authors or other styles/types	read this to his/her class).	stories?
of literature?	Have students in the class	How easy or difficult is it to obtain
What is the message or meaning	research authors from different	books in languages other than
of the story?	racial/cultural backgrounds.	English?
Define and learn key terms in the	Students will be encouraged to	What can we do (students and
native language of the author	select an author from their	educators) to make such literature
Discuss the culture of the	ethnic origin.	more available and know to
country/people that the author	Student's research should	students and the general
comes from.	include information about their	population?
What new information did you	author's culture, influences,	Think about why it is vital to learn
learn about this culture through	contributions and any obstacles	about the important contributions
the reading of this book?	author had to overcome.	of African, Asian, South American
	Davidanad by Kally Diatta	and Native American author?

Developed by Kelly Diette

2.1.13 Primary Grade Authors and Illustrators of Color

Objectives of Lesson:

To introduce students to the diversity of authors and artists who make books for children. To inspire an appreciation for the range of perspectives in children's literature.

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Share stories by authors and illustrators of color.	Who writes and illustrates books for children?	Did the author or illustrator have to overcome obstacles in his or her life? What were
Share information about the backgrounds of these authors and illustrators: where they grew up, who influenced them, what they like about making children's books. Be sure to reflect the cultures in the school through the choices of authors and illustrators. Expand from there. Does the author use language or a writing style that comes from her own tradition? How does this affect the storytelling? Does the artist use a style or technique that comes out of her own tradition? How does this help to tell the story? What subjects does the author/illustrator choose to make	What authors and illustrators do you especially like? What are their stories about? Why do you like their books so much? What stories do you know about people of color? What authors and illustrators do you know who are African, Asian, Native American, Hispanic? Compare a book by an author or illustrator of color with children's own experience. How are they alike and different? Compare a traditional folktale with a variation produced by and author/illustrator of color.	
books about? Why do you think they chose what they did?		

Developed by Jan Solow, Bedford, 2002

2.1.14 Examining Stereotypes Using the book Monster, by Walter Dean Myers.

Objectives of Lesson:

To examine stereotypes and how they have affected the actions and decisions of the main character in the book

Developed by Sara Moore

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will brainstorm what	Students will examine and share their	Students will discuss why
stereotypes mean and what	own personal experiences and stories	some people feel oppressed
they are. What do stereotypes	with stereotypes.	and why other feel
suggest? Are they true?		advantaged.
	Students will share their thoughts and	
Students will read chapters	ideas with a small group. (discuss cases	Students will discuss how
where the main character	from readings and new thoughts about	stereotypes hurt us all.
convinces himself that he was	what a stereotype is).	
guilty of a crime he didn't		Students will talk about
commit because he was a black	Students will interview their family/	where stereotypes may have
male living in NYC.	friends for their culture and traditions.	originated. (History)
	The purpose is to show that students	
Students will examine possible	celebrate and do things differently	Students will research for
reasons why the main	among their own family.	reasons why history plays a
character had these feelings.		factor in stereotypes.
Why did he give up and not	Students will artistically create either a	Ctu danta will businetama bass
want to prove himself innocent?	sculpture or a portrait of themselves	Students will brainstorm how
innocent?	highlighting features that they want to	they can help eliminate/
Students will discuss issues of	highlight. Students will then share this with class.	minimize stereotypes in their lives.
race and what it means to be in	Students will also mention the features	lives.
the minority. What does it feel	that they did not highlight to a partner.	
like to be in a situation where	that they did not highlight to a partner.	
you either feel or look	Students will write a journal	
different?	entry / paper explaining what they	
different:	themselves want people to notice and	
Students will explore various	what they want to keep hidden.	
cases where stereotypes	what they want to keep meden.	
existed (this will be done	Students will share their personal	
through readings that the	experiences of oppression and	
teacher will provide).	empowerment within small groups and	
What was the stereotype?	then with a larger group.	
How did they feel?		
How has a stereotype affected		
everyone involved in the		
story?		

2.1.15 Poetry Unit- 5th grade

Objective of Lessons:

To become aware of cultural voices and situations of injustice by reading and interpreting multicultural poetry.

This lesson is designed to be taught over several days

Initial Poetry Lesson

PARTY BACKET BATH : A	CAN TAND AND AND THE PARTY NAMED	ANTEN DA CYCLE
MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Distribute and read the poem "For My	Begin by brainstorming the	Students will discuss the
People" by Alice Walker	meaning of communities.	differences between some
Ask the following questions: What	Ask students to list all the	communities and discuss if
community did this writer talk about?	communities they belong to in	some are valued more than
Do they have a sense of why heritage	their notebooks. Ask someone to	others and why that might be.
is important to the poet? What images	orally share this list and put it on	
does the author use to describe her	the board or overhead.	
heritage?	Model this with your own diverse	
	memberships.	
As part of the grade 5 Poetry Unit, the	Draw the conclusion that we	
teacher will gather poetry books from	share similar communities yet	
the school library that include authors	unique and different ones as well.	
and poetry from a range of cultural,		
ethnic and racial groups.(i.e. "My	Ask students to choose one of the	
Song Is Beautiful" by Mary Ann	communities they listed and list	
Hoberman, "This Block" by Langston	some ideas about it.	
Hughes)	This can be done as through	
	poetry writing project, collage	
Students are to read poems that speak	with illustrations or journal entry.	
to a cultural heritage and respond to	The teacher should first model	
the above questions in a journal entry.	this with their own diverse	
In a group situation the group is given	community.	
a poem from one of the books to read		
and the recorder in the group write	.Students can share their	
reflections to the above questions on	responses	
chart paper. The group reflections are		
shared and posted around the	Distribute a template of an "I	
classroom	Am" poem. Instruct children to	
	fill in the template.	
	After revising and editing, the	
	children can copy onto poster	
	board and decorate it using	
	designs etc.	
	Children can share their poetry	
	and invite parents in to an	
	Author's Party as well.	

Follow-up Poetry lesson

CULTURALLY RELEVANT MULTICULTURAL ANTI-RACIST Tell students they are going to As a follow-up to reading the In this subsequent lesson students will brainstorm the meaning of create a group oral poem with poem "Rayford's Song "by having a "voice". Ask the question; the words, lines and phrases they Lawson Inada have students draw Can our voices be judged unfairly or have selected. Each student can conclusions from the activity. even squelched? How? Distribute then say his/her addition to the Ask the following questions copies of the poem pg. 108; oral poem when there is a pause before sharing responses: Was his voice heard? Rethinking our Classroom while the teacher records on the Teacher read aloud with expression. overhead. (Here the teacher Who made the decisions in this Ask students to re-read the poem could include some devices of situation? and underline words, lines, or poetry that have been studied Who followed the orders? phrases that show his voice or make such as repetition of a word/line, Who "speaks" and who is silent? an impression on the reader (like the echoing). Encourage students to What caused the conflict and how sound, relate to a line etc.) call out lines or words to form was it solved? the new poem. Ask for 8-10 What role was this person of color volunteers to come in front of given? the room as an example. As the Why do you think this situation students rewrite and reread the contained the bias? original poem they will come to Who benefited and who suffered a new and deeper understanding. from the values this event You can even play the recording promoted? "Swing Low, Sweet Chariot" as How could the bias have been a background. eliminated in this event so that all people involved would have felt heard and empowered? Work in groups of 3, record responses and share as a class. Ask students to think of ways their voice might not have been heard and what they needed from others to help them have their voice heard. What can they do to help others have their voices heard?

Both lessons developed by Sharon Hehn 2004

2.1.16 Literature Circle Unit - Grade 5

Objectives of Lesson: Using literature circle discussions and character studies, students will develop an awareness of racism and prejudices in our society.

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will be grouped (4-5 per	Before reading, students will be	Students will identify how the
group) according to the books	asked to predict or surmise	main character's race or
they select	whether a	ethnicity affected:
from the following list:	person's skin color makes a	_
	difference in how they act, or	(1) how he/she felt about
Roll of Thunder, Hear My Cry;	how they are	himself/herself; and
The Friendship & The Gold	treated.	
Cadillac		(2) how he/she was treated by
Amos Fortune	Before reading their books,	others.
Rosa Parks: My Story	students will share and record	
In the Year of the Boar and	what they know	
Jackie Robinson	about cultural and racial	Students will write an essay
Felita	diversity, generally in America,	on:
Esperanza Rising	and more	
	specifically in their community.	How might they reduce or
Students will be asked to identify		eliminate prejudice in our
racial and cultural diversity in	Students will compare and	world?
their	contrast their own experiences to	
school.	those of the main	or
	characters in their books.	
Students will define:		What obstacles did the main
Diversity	Students will prepare for and	character have to overcome
Racism	discuss their readings by utilizing	because of race?
Prejudice	rotating	
Stereotype	roles of:	or
	- Discussion Director	Can they identify with the
	- Passage Picker	main character in any way?
	- Word Wizard	Why or why not?
	- Creative Connector	
	- Artful Artist	
	During assigned reading times,	
	students may read independently	
	or with a	
	buddy.	

Developed by Mark Owen Wayland Schools

2.2 Social Studies

2.2.1 This Land is My Land...This Land is Your Land...or is it? (grade 5)

Objectives of Lesson:

To help students develop a full understanding, from multicultural perspectives, what occurred when European settlers explored and settled the United States and how this affected the history and culture of native American tribes

Time: Unit – possibly a month or longer

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will discuss the	Students can choose from the following	In the years of European
following:	activities:	settlement, who do you
Why did the European settlers	Interview a Native American family	think benefited and who
come over?	member, friend or neighbor.	was disadvantaged?
Who was already living on the	Write 4-5 fictional journal entries as a	
land? How were they affected by	Native American boy or girl living at	How does our
the European settlers?	the time when the European settlers	government currently
Research and discuss the	came over.	treat Native Americans?
interactions between various	Read a book written from the Native	Do you think this
Native American tribes and	American perspective that describes	treatment of Native
European settlers.	what happened when the European	Americans is fair? Why
Choose one tribe and develop a	settlers came over.	or why not?
timeline that describes what	Think about how you would feel if	Find current articles in the
happened to the tribe when the	people came over from another country	newspaper or on the
land was taken over by the	and began taking over the land you	Internet about Native
Europeans.	lived on.	Americans.
How does what happened in the	Find something that you currently use	If you lived in America
past impact what is going on in	in your daily life that was contributed to	during the time of the
this country today?	our culture by Native Americans	European settlement what
Make a T-chart of the different	Think of something that you loved or	could you have done to
perspectives European settlers	cherished and think what it would be	change what happened?
and Native Americans had about	like if someone took that away from	Can you think of any
nature/land and its importance to	you and told you that you could never	other groups in society
each group.	see it again.	who were treated unfairly
	Think about how you would feel if you	because they are
	were separated from your family and	different?
	could never see them again.	What actions can you
	Watch a video about a particular tribe	take today to change what
	and describe what you learned about	is happening to these
	their experience from their point of	groups?
	view.	

Created by John Loeser and Brenda Souza Belmont Middle School

2.2.2 Generic Lesson Plan on Explorers

Objectives of Lesson

To help students understand how knowledge is constructed
To encourage students to keep their minds open to all viewpoints of history

Lesson Plan developed by EMI class 2002

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Define the terms.	Start the lesson with asking students:	What was the impact to
What does the term explorer mean?	What do you know about explorers?	the people that were
What parts of the world did explorers	Chart all the information and	explores, to their lifestyle,
come from?	examine it for what we already know	culture and language?
Why explore?	and what are the gaps in our	Who benefited from
What was their motivation? What	knowledge.	exploration? Who was
were they looking for?	Discuss why there may be gaps	disadvantaged from it?
Why did they explore?	Based on your own experience:	Think about the terms
Why did they (explorers, sailors,	How do you think it feels to explore	Exploring and exploiting.
crew) leave home?	or be explored?	What is the consequence
Did they become explorers by choice?	How did the people that were	on a culture when it is
Who were the people that were able to	explored respond/feel?	explored or exploited?
explore?	How the explorers feel?	Who benefits, who
Were there any women explorers?	Design activities that place the	doesn't?
Who were the people that were	students in the role of the explorers	What examples of modern
already there?	and the explore	day exploring can you
How were explorers and those	Activities:	name?
explored the same or different?	Write about how it might feel for	What is the effect on the
What happened to the people that	someone to come into your	culture?
lived on the land that the explorers	classroom, bedroom and take over,	What actions can the class
made contact with?	make new rules, take things?	take to challenge some of
What conflicts do you think	Create a role play, a mock trial, have	the practices and
developed?	a debate or write a story about first	outcomes of modern day
Are there explores today?	contact	exploration?
What is the interaction between	Write a story where students will be	Write letters, write
modern day explorers already there?	the explorers. Include in the story	articles to the newspaper,
Hearing the facts and voices of the	why they chose to be explorers. What	and let other people know
explorers and those who were	adventures and obstacles do they	how certain groups are
explored	think you will face?	being hurt and d
Who else was on the ships that	What will your relationship with the	oppressed by modern day
explored? How were the people in the	indigenous people be like?	exploration.
different roles treated?		
Resources:		
Columbus Day, by Vicki Leistman		
(Controversal)		
Follow the dream: The Story of		
Christopher Columbus, Peter Sis		

2.2.3 1620 - Pilgrims Come to America - Grade 3

Objectives of Lesson

To investigate different resources that tells the story of the Pilgrims and the events of 1620 from both Pilgrim's point of view and the Native Americans point of view.

To help students recognize the fact that the truth in history is not always easily evident To encourage students to keep their minds open to all viewpoints of history

Developed by Katy Tinker

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Discuss why Pilgrims left England	Provide choices for students which	Discuss you benefited
aboard the Mayflower.	could include the following	more the Pilgrims of the
What was the Mayflower journey	activities:	native Americans. How
like?	Create a journal entry from a Native	was disadvantaged and
Why did the Mayflower land in	American point of view.	how?
Cape Cod?	Create a journal entry from a	Think about the
What Native American tribes were	Pilgrim point of view.	contemporary experience
already living in Cape Cod?	Write about how you would feel if	of Native Americans
How long had they been living	the area you lived in was taken over	Where to they live? How
there?	by others.	do you think Native
How did the Pilgrims affect them?	Write about how you would feel if	Americans living today
Read aloud or assign for	you were a child leaving England on	feel about the colonization
independent reading a selections	the Mayflower.	of American?
of books that recount the Pilgrims	Write a poem telling how you	How has it impacted them?
and the Native American	would feel if you were a Native	How can students educate
experiences. Here are some	American seeing the Mayflower	others about the history of
possibilities:	arrive in Cape Cod.	native Americans?
If You Sailed on the Mayflower in	Put on a skit where you pretend to	Examine books about 1620
1620, by Ann McGovern.	be a Native American discussing the	to see whether Pilgrim and
On the Mayflower, Voyage of the	Pilgrim's landing in your home.	Native American points of
Ship's Apprentice and a Passenger	Put on a skit where you pretend to	views are expressed.
Girl, by Kate Waters.	be a Pilgrim discussing your new	Are there more books on
Tapenum's Day, A Wampanoag	home.	Pilgrims or Native
Indian Boy in Pilgrim Times, by		Americans? How are they
Kate Waters		each portrayed? What are
		the stereotypes?
		Why is this?
		Create a booklist that
		represents multiple
		perspectives and tells both
		sides of the story.

2.2.4 Explorers – Grade 4

Objectives of Lesson:To expose children to explorers from various parts of the world

MULTICUTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Early exploration curricula	Encourage students to talk with an	Discuss who benefited
will represent a variety of	adult (parent, neighbor, friend)	historically from exploration
cultures and perspectives.	about his/her family history.	and who was disadvantaged
Why did people explore?	Include explorers from the	and why.
Where did they come from?	countries represented from	Ask why are mostly
Where did they explore and	student's background.	European explorers known
why?	Provide materials and resources	today.
How has the world changed	that represent non-European	Think about how other
because of exploration?	explorers.	people at the time viewed the
Who was already here and	Discuss what life was like for the	journeys of non-European
how were they impacted by	explorers in their native land.	explores and what challenges
exploration?	Ask what cultural beliefs did the	did they face.
What are the different ways	explorers bring along with them	Think about what defines an
people explored?	on their journey and how those	explorer today and how
In what ways were the	beliefs impacted their journey and	his/her actions impact the
various explorers the same	the people they encountered.	societies they interact with.
and different?	This lesson will provide a variety	Students will become critical
What qualities would you	of options and resources to reflect	thinkers about the impact of
need to possess to be an	different learning and motivational	exploration.
explorer?	styles i.e., music, dance, poetry,	Students will be able to
Students will engage in	literature, documentaries. Use of	celebrate ands make
meaningful discussions.	independent and collaborative	connections to great
Through a variety of writing	projects.	explorers of the past and
activities such as journal	Students will be given clear	today.
entries, reflective response	objectives and expectations prior	Students will have
and writing from the	to the unit and use a rubric so that	opportunities to teach others
perspective of the explorer	students can evaluate their own	about explores that are less
and the native peoples.	progress.	known
	Students will have the opportunity	
	to research and discover explorers	
	that are culturally relevant to	
	themselves	

Developed by Sarah Sayko and Amy Wainwright

2.2.5 1492 Revisited

Objectives of Lesson:

To expose children to the fact that Europe was not the only flourishing civilization in 1492

MULTICUTURAL	CULTURALLY RELEVANT	ANTI-RACIST
The World of 1492 will be	Students will think about how	Students will survey
examined from a more global	indigenous people felt when the	literature, history text, and
perspective.	Europeans arrived in the	web sites to determine which
Class will be provided with	Americas.	groups are represented.
resources and materials that	Students will be provided	Discuss why most history
represent civilizations	choices from the following	texts represent a Euro-centric
Research events that were	activities:	perspective.
occurring in each continent in	Share family backgrounds -	Students will discuss which
1492.	where their family came from.	groups were historically
Discuss: In what ways were	Ask students about their	advantaged? Which were
civilizations similar and different	favorite objects and forms of art	disadvantaged and why that
to each other?	and discuss where they come	was.
Compare the paintings and	from.	Students will discuss who
sculptures found in Europe, the	Create symbols on the Timeline	still benefits from these
Americas, Asia and Australia.	that represents students'	advantages?
Create a class Timeline that	heritage	Students will discuss how
incorporates events from 1400 to	Write an interview from the	the accomplishments of
1500 from every continent.	perspective of a non-European	other continents can be
	living in 1492.	better "publicized" and why
	Create a scrapbook from the	it is important to know about
	year 1492 of Africa, Europe,	the history of different
	Asia, and the Americas	people.
	including important people,	
	events, inventions and/or	
	contributions.	

Developed by Susan Erickson 2003

2.2.6 On the Trail of Sacagawea

Objectives of Lesson:

To introduce students to different perspectives on historical information

To help students appreciate the ramifications of different actions

Grade/subject: Elementary - depth of activities dependent on the actual grade the lesson will be used for.

Developed by Meg McHugh 2004

MULTICULTURAL	CULTURALLY	ANTI-RACIST
WIGHTCOLIURAL	RELEVANT	ANTI-NACISI
Students will:		Students will:
	Students will select a project	
Read different accounts of the story of Lewis and	to complete from the	Talk about how Sacagawea felt
Clark mission and their connection to Sacagawea	following options:	throughout the journey
Discuss Lewis and Clark and their mission.	Make a poster of Sacagawea	(sometimes feeling appreciated,
Read a book about Sacagawea written from her	which shows all of her	worthy, competent, other times
perspective	accomplishments throughout	feeling the opposite.)
Draw detailed pictures of some of Sacagawea's	her life.	Talk about what the white men
experiences.	Pretend you are Sacagawea	thought about Sacagawea at the
Examine the different portrayals of the story and	and write a journal about a	beginning of the journey and
how and why they are different	portion of your life.	compare with their thoughts and
Discuss who benefits from the different portrayals	Pretend you are a white man	feelings at the end of the journey.
Who might be marginalized	and were on the trail with	Discuss who benefited from
think about whose perspective is being included,	Sacagawea and write a	Sacagawea being on the trip.
whose is missing	journal about a portion of	Think about how Native
Think about the lifestyle/traditions of the Native	your journey.	Americans felt about Sacagawea
Americans and how they differ from those of	Write a timeline of	now and then.
white man.	Sacagawea's life.	Think about the fact that White
Talk about the effect white man had on Native	Write a timeline of Native	men gained much from the trip
Americans.	American history.	out west and discuss how this
Think about what women's roles were in both	Interview a Native American	affected Native Americans.
cultures at that time.	and ask how they feel about	Discuss what kinds of oppression
List all of the ways that Sacagawea helped the	Sacagawea.	and racism Native Americans
expedition.	Act out (and video tape) a	experienced after white men
Think about whether Sacagawea went on the	part of Sacagawea's journey.	began to inhabit the west.
expedition voluntarily.	Make a diorama of Native	Discuss what issues might come
Discuss what kind of skills did Native Americans	American life during the	up when Native Americans want
had which helped white men survive in the	1800's.	to continue practicing today the
wilderness	Write a Native American	same rituals, celebrations and
Find similarities and differences between religion,	document which describes	lifestyles as their ancestors did.
food, shelter, and gender roles in Native	their beliefs and practices	Share what kinds of feelings they
Americans	during the 1800's.	have about white men and Native
and white people in the 1800's.	Find current stories, movies	Americans after learning about
Find ways that Native American culture is	or articles or movies about	Sacagawea?
practiced/evident today.	Native Americans	Discuss what kinds of oppression
Research other important Native Americans	Make up your own	and racism Native Americans
throughout history.	assignment and discuss your	experienced after white men
Resources:	idea with me before	began to inhabit the west.
"Sacagawea" by Liselotte Erdrich, Julie	completing it.	Think about what kinds of
Buffalohead	-r	oppression and racism Native
"A Picture Book of Sacagawea" by David Adler		Americans face today.
"Sacagawea Speaks: Beyond the Shining		Share ideas what they can do to
Mountain with Lewis and Clark" by Joyce		address the oppression and racism
Badgley Hunsaker		against Native Americans.
"Interpreters with Lewis and Clark: The Story of		against that to thinditains.
Sacagawea and Toussaint Charbonneau"		
Sacagawea and Toussaint Charbonneau		l

2.2.7 Lesson on Colonialism - Grade 5

Objective of Lesson

To increase students awareness of the history of all racial and ethnic groups during colonialism

Developed by Theresa Griffin and Julie Schweizer

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Define what we think of when we think of "colonialism". Think about the perspectives and experiences of the following groups of people: Native American groups in the eastern region of the continent Colonial women who came to the New World Enslaved Africans	Have students compare their own experiences to those of children in Colonial America. Encourage students to talk with an adult (parent, neighbor, and/or friend) about his/her family history and trace his/her family genealogy. Share this information as a class What obstacles did your ancestors have to overcome?	Think about who benefited from colonialism in the 17th century. Who was excluded and why? Think about who is still benefiting in modern times from these exclusive perspectives? Discuss how this is. Research textbooks to determine whose perspective is activity shared and taught? Whose voices are missing? Why do you think that is? Discuss why it is important to include other perspectives. Challenge students to think about what they can do to increase awareness of other perspectives. Examine modern day tours of Boston and other historical sites to see if they include all perspectives of the colonial experience. Students can write to textbook companies, tourist sites and museums to encourage the inclusion of more perspectives

2.2.8 Thanksgiving

Objective of Lesson: To deal with Thanksgiving from multiple perspectives To educate students on the inaccuracies surrounding Thanksgiving

Developed by EMI Bedford class 2002

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will share what they know about	Students will brainstorm what	Students will be asked to
Thanksgiving and its history.	Thanksgiving means to them.	think about and discuss why
Use of "kidspiration" software to Web	Students will be asked to share	we celebrate a day that does
ideas on computer OR Inspiration for	how their family celebrates or	not live up to what it was
older students	observes Thanksgiving.	supposed to be.
Students will research the history of	Students will interview	Students will share reactions
Thanksgiving:	Grandparents, older relatives or a	to the fact that Thanksgiving
Who celebrates Thanksgiving?	neighbor for information how	is considered a National Day
When did the tradition begin?	they have celebrated	of Mourning for Native
Why did they originally have this	Thanksgiving.	Americans. Pilgrims stole
celebration?	Students will discuss how	Native American food
Why did they have it?	Thanksgiving celebrations have	Students will discuss the
Students will examine the information	changed	give and take of who would
through the lenses of Pilgrims and Native	Students will read picture books	be affected
Americans	to go with what we typically	Students will consider who
Students will research and discuss	think Thanksgiving is	is oppressed, hurt or left out
different kinds of Thanksgivings	Students will share what they are	of Thanksgiving
Guest speakers will be invited into the	personally thankful for. (Not just	celebrations.
class from Plymouth Plantation and from	thanks from Thanksgiving but	Students will think about
the Wamponoug tribe to discuss and	thanks in general so everyone can	what can we really celebrate
dispel stereotypes and mis-information.	contribute	on Thanksgiving.
Student's will reads stories and articles	Students will create a picture	Students will think about
written from various perspectives.	book about their own culture and	ways we can educate people
Students will read books with correct	what they are thankful for.	on the inaccuracies of
rendition of actual events of Thanksgiving	Students could create a slide or	history.
Students will surf the internet for	video show of stories	Students will create a new
information on Thanksgiving	Students will have the	picture book. A re-vamping
Students will share the Native Americans	opportunity to share their stories	of the holiday-rewrite its
concept of Thanks (giving)	and have choices in how they are	purpose.
Students will learn about the Celebration	presented (visual, tactile, etc.)	After reading and discussing
of Harvest	This lesson will incorporate	Thanksgiving stories ask
Students will compare the myths and	different learning styles to teach	students who they identify
truths of Thanksgiving/ (use Venn	in multiple intelligences and use	with and then identify a
Diagram)	cooperative groups, concrete and	value system. Discuss Were
Students will examine the differences and	hands-on activities	pilgrims the "good guys"?
conflicts in values between the Native	KWL Chart	
American and white cultures		
Students will debate about Land Rights		
from the different perspectives		

2.2.9 Views of Columbus Grade 3

Objectives of Lesson

To investigate different resources that tells the story of Columbus and the events of 1492 from both Columbus's point of view and the Taino point of view.

To help students recognize the fact that the truth in history is not always easily evident To encourage students to keep their minds open to all viewpoints of history

Developed by Rachel Rosselli and Kerry Lichfield

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
What is an explorer?	Start the lesson by asking:	What was the impact of
Why explore?	Who was Columbus?	Columbus' exploration on the
Who were the people who were	What were his accomplishments	Native American' lifestyles,
able to explore?	What kind of person was he?	culture, language, etc.?
Who is Columbus?	Where was he from?	Who benefited from the
Where did he come from?	What were his goals?	explorations?
Where did he go?	Chart the information under	Who was disadvantaged from it?
Who went with him?	"What I Think I Know"	Explain
Who were the people already	Examine information for what	Think about the terms exploring
there?	we already know and look for	and exploiting.
What happened to the people that	gaps in our information	What is the consequence on a
lived on the land that Columbus	Think about where we get our	culture when it is explored or
explored	information from	exploited? Who benefits, who
	Discuss why there are gaps	doesn't?
Resources:	Ask students:	What examples of modern day
Columbus Day, by Vicki	How do you think it feels to be	exploring can you name?
Leistman (Controversial)	explored?	Why do people continue to
Follow the dream: The Story of	How do you think the Native	explore What is the effect on the
Christopher Columbus, Peter Sis	Americans felt about being	culture being explored?
	explored?	What are the effects on those
	How did they react?	doing the exploring?
	How would you have reacted?	What actions can the class take to
	Design activities that place	challenge some of the practices
	students in the role of explorers	and outcomes of modern day
	(Columbus and his men) and the	exploration?
	explored (Native American	Activity:
	tribes)	Write letters write articles to the
	Use of:	newspaper and let other people
	Role playing/Journal	know how certain groups are
	writing/Story writing, etc.	being hurt/and or oppressed by
		modern day exploration.

Teaching about Stereotypes and Issues of Being Different

2.3

2.3.2 Lesson on Advertising

Objectives of Lesson:

To examine advertisements in newspapers, magazines, books, commercials and illustrations or photos of products to find any stereotyping

To help students realize the impact these stereotypes have on people who see and/or hear them To encourage students to be aware as they look and/or read or listen tot apes, books, movies, television shows and commercials, etc and to watch for stereotyping

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Start with a discussion on how people may use categories or labels to	On chart paper, have students make list of choices (with your guidance and examples) for	Discuss who is hurt by stereotyping and why
describe others based on the way people dress, look, talk, or the group that they are members of	small group or independent activities.	Write letters to newspapers, magazines, sport teams, publishers, etc. explaining the
Ask for (and give) examples to write on overhead or chart paper	These should include choices of the following:	concerns about the stereotype(s) and asking for change
Brainstorm categories that are used to describe people (athletic, bright, computer geek, quiet, talkative, popular etc.)	Look through magazines for stereotyping in photographs or illustrations and cut out, then explain why (verbally or in writing)	Make posters in school to help students learn or think about stereotyping other races
Define assumptions (using the different groups as examples) and talk about how assumptions are often made before even knowing the person	Write about a time when you or a person that you knew felt excluded	Have students role-play an example of a stereotype of a different race(s) and a way(s) that they can be discussed and how one might work toward
Ask students to help to you define stereotype and what this means to the	Design and /or do a role-play where a child was left out of an	change
group of people who ARE or ARE NOT in this group	activity because of stereotyping (ex. visually impaired student can't play	Research and write about a minority person or group who has been stereotyped and
Give examples from magazines, boxes, books, sport logos, etc.	soccer)	what was done, if anything, to change that image
showing a stereotype and ask students to explain why this is a stereotype	Write in your journal about an experience when you were left out or teased, what happened	Discuss/write ways that stereotyping of different races
Invite people from different races and groups to the classroom to share a	and how it made you feel	and religions are hurtful and what we can do to help
stereotyping experience or story	Design a poster illustrating a stereotype and explaining why	prevent it now and in the future

Developed by Charlotte Klein

2.3.1 Hair

Objectives of Lesson:

This is a classroom unit in the 4/5-year-old class in an integrated pre-school. The unit celebrates differences among individual people. This lesson was designed by a speech therapist who conducts large and small group lessons around specific speech and language goals.

Developed by Hildegunde Kaurisch 2003

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Receptive vocabulary:	Vocabulary: same/different	Social language:
understanding of differences	Talk about how we are alike and how we	Giving a compliment and
Students will look at books and	are different in terms of hair	responding appropriately to
pictures that depict people and	Group students in different ways and	a compliment
hairstyles from different	notice how sometimes we are like	Discuss how our hair can
countries. Students will	someone else, and how sometimes we	be different from other
recognize that there are different	are different. How we belong to different	people in the same way
countries in the world and that	groups. Group by color, length, hair	that someone's clothes,
people living in other places	accessories, style, etc.	shoes, eye color, etc can be
may look different and choose	Descriptive language:	different
different hairstyles	My hair looks like	Discuss how we can show
Vocabulary: opposites	Have students find positive ways to	appreciation of that
Use picture books and graphs	describe their hair and draw pictures at	difference
that students have prepared as a	the writing center, e.g., my hair looks	What are some of the
part of the unit to find opposites	like the sun, a crown, etc.	hurtful ways people might
such as long/short, light/dark	Asking wh-questions talking about an	respond to someone else's
curly/strait	event in the past	hairstyle? What can we do
Vocabulary: action and	Have students collect information from	to prevent that?
descriptive words	home about a "hair story".	How can we say something
Bring in and discuss different	This could be about their first hair cut, a	positive?
hair products and accessories.	time they had their hair done differently	How can we make
Predict and discuss what we do	for a special occasion, if they have	someone proud of his or
with them and what they do to	special hair accessories, or what the	her hair?
our hair. Try some of them on	importance of hair might be in their	How can we express that
	culture, or a really bad "hair day".	we like someone's hair?
	Possible questions to ask	
	Who cut or styled it? Where was it?	
	What did it look like? How old were	
	they?	
	Students will share stories in class and if	
	possible bring in photos	
	Acting out play script	
	In the Drama center have students play-	
	act a trip to the hairdresser. Practice	
	language skills and vocabulary to	
	describe styles and procedures, and ways	
	to express they like the hair cut or style	

2.4 Science

2.4.1 Inventors Who are African American- Grade 2

Objectives of Lesson:

To introduce students to inventors who are African American who made contributions to the advancement of technology, society and daily life in America

Students will gain an appreciation that important advancements were made by people of color

MULTICULTURAL	CULTURALLY	ANTI-RACIST
Wil	RELEVANT	D:
What is an inventor?	Name some inventions that	Discuss some reasons
Brainstorm some inventors the students	have influenced our lives (this	why the inventions of
may know.	connects to their personal and	people of color are not
	hone experiences so would fit	widely acknowledged.
How do things become "inventions?	in this column)	
		Discuss why it is
Read aloud the book, Five Notable	Pick several different	important to learn
Inventors, Great Black Heroes, by Wade	inventions and then think	about a variety of
Hudson	about what your life would be	inventors?
	like without them.	
Read aloud A Pocket Full of Goobers: A		How can we go about
Story about George Washington Carver,	What one invention would	learning about the
by Barbara Mitchell.	you not want to give up and	different people of
Or	why?	color who have greatly
George Washington Carver: The Peanut		contributed to
Scientist, by Pat McKissack	If you were going to invent	improving our lives?
	something what would it be	
Discuss the five Notable Inventors:	and how would it contribute to	What obstacles did
Madam C.J. Walker, Elijah McCoy,	the lives of others?	some inventors of color
Garrett A. Morgan, Granville T. Woods		have to overcome?
and Jan Ernst Matzeliger	Students can do an individual	How did they face
-	art project that would illustrate	those obstacles?
Discuss George Washington Carver. What	their invention or work in	Who helped them?
was his impact?	groups	1
		Are there still inventors
Discuss what a patent is		today?
1		Who are they?
Who got one? Large companies bought a		Are they more
lot of these patents.		recognized then "long
r		ago"
Research and read more about others (of		
all cultures and races) who have made a		Who benefited from the
difference		purchase of patens
* *	I	1 F

Developed by Lisa Mortarelli 2002

2.5 Holidays and Family Traditions

2.5.1 Winter Celebrations

Objectives of Lesson:

Students will explore several of the special holiday celebrations that are celebrated by different ethnic and racial backgrounds other than their own

Students will demonstrate an understanding of why keeping one's traditions and practices is vital to development

To weave through our My World and Me (2 month long unit)

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
The cultures of the students represented in	Students will share what they	Students will examine
the class will be studied.	know about other special	differences and similarities
	holidays celebrated during	among the celebrations.
Students will be asked what the term	December, January and	Students will think about
"celebration' means.	February.	what it would be like if one
After reading stories, looking at pictures	Students will reflect on the	was not able or allowed to
and listening to teacher's descriptions	holidays they celebrate and	celebrate a holiday in their
students will research the history of the	relate the traditions of their	traditional way.
different celebrations.	family.	Students will think about
They will need to discover:	Guests will be invited into the	why we learn about and
Who celebrates these days?	class to share their personal	sometimes celebrate a
In what parts of the world are these	stories of celebration.	holiday that does not
holidays celebrated?	Students will brainstorm reasons	originally come from our
When did the tradition begin?	why it is important to know and	family traditions or culture.
What were the reasons for the	learn about those whom we live	Students will share ideas of
celebration?	with in school, and	how we can educate others
What symbols do we find that relate to a	neighborhoods.	(our families, friends) on
particular holiday?		other winter holidays.
		Students will brainstorm
With each culture studied students will		ideas on opening up other
share in creating a sign or symbol relevant		people's minds and hearts to
to the holiday		the differences among us.
Students will present their creation and		
share when and why it is used and its		
importance.		
Students could develop a calendar of		
Winter Celebrations, using symbols and a		
brief history		

Created by Jane Lange, Bedford Kindergarten teacher

2.5.2 Winter Festivals of Light: Grade 4

Objectives of Lesson:

Students will explore similarities and differences in the ways that different cultures use a common symbol, light, in winter holiday traditions.

Students will relate the uses of light in these holidays to the geographic location of the countries or regions they are studying.

Students will practice finding specific information in nonfiction resource books using the table of contents and index.

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
The use of light in winter holidays (winter solstice, Diwali, Las Posadas, St. Lucia's Day, Hanukkah, Kwanzaa, Christmas, Tet and Chinese New Year) from several cultures will be examined through discussion, research and readings. Students will apply knowledge about the winter solstice (Northern Hemisphere) to the ways that light is used in celebrations during that season. Students will extend that knowledge to how the ways that light is used during the summer solstice (same time of year, Southern Hemisphere).	Discussion of holidays celebrated by class members, focusing on the use of light. Can we add to the list of festivals of light? Teaching styles include group brainstorming, direct instruction, Reading aloud, paired learning and guided discussion. All students will complete a crossword puzzle that reinforces new vocabulary from the holidays studied.	Discussion of fairness: What types of holiday decorations do we see in stores and towns? Whose holidays do we celebrate and why? We often talk about holidays in terms of how differently they are celebrated. How does it make you feel to look at what is the same about them?

Developed by Karen Pettyjohn -Concord

Winter Festivals of Light: Grade 4

Introduction: What do you notice about the days now that winter is coming? (colder, darker, less day light, longer nights.) Why does this happen?

Show: Pictures from Earth Cycles relating to seasons, winter solstice, summer solstice, Northern and Southern hemispheres

Read: Dear Rebecca, Winter Is Here (optional: check time)

Group activity. Brainstorm types of lights used in winter: sun, candles, lanterns, lamps, light bulbs, bonfires, fireworks

Discussion:

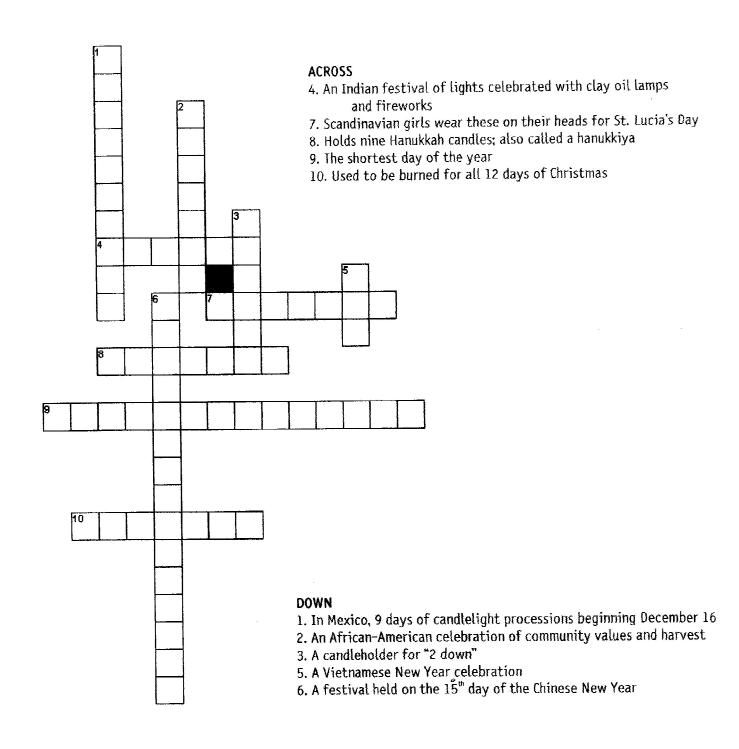
- 1. Why are so many types of light used? Why at this time of year? What does "light" symbolize? Is it the same in the Northern Hemisphere and Southern Hemispheres?
- 2. Raise your hands if you have heard of Christmas? Hanukkah? Kwanzaa? Diwali? Las Posadas? Tet? Why do you think these festivals are familiar or unfamiliar?
- 3. Use globe to locate the countries/regions celebrating each holiday. Recognize that these holidays are celebrated in the country of origin, but also wherever there is a community with roots to that tradition.
 - a. Winter solstice (Northern Hemisphere) / Summer solstice (Southern Hemisphere)
 - b. Las Posadas: Mexico
 - c. St. Lucia's Day: Sweden
 - d. Hanukkah: global
 - e. Kwanzaa: African American
 - f. Diwali: India
 - g. Tet: Vietnam and
 - h. Chinese New Year: China

Activity:

Students work with a partner to fill out the Winter Lights crossword puzzle. Pairs find answers to crossword clues by using information in the resource books through the table of contents and index. Crossword puzzle reinforces vocabulary from celebrations of light discussion.

Close: Read the poem for First Month from Thirteen Moons on a Turtle's Back

豐☆AWINTER LIGHTS CROSSWORD A 中豐



G. Resources:

Barth, Edna. Holly, Reindeer and Colored Lights. (Seabury, 1990)

Bruchac, Joseph. Thirteen Moons on a Turtle's Back. (Philomel, 1992).

Burns, Marilyn. The Hanukkah Book. (Four Winds, 1987)

Chaikin, Miriam. Light Another Candle. (Clarion, 1988)

George, Jean C. Dear Rebecca, Winter Is Here. (HarperCollins, 1993).

Jackson, Ellen. Winter Solstice. (Millbrook, 2001).

Karenga, Maulana. The African-American Holiday of Kwanzaa. (University of Sankore Press, 1988)

Kelley, Emily. Happy New Year! (Carolrhoda, 1984)

Kindersley, Anabel. Celebrations! (DK, 1997).

Luenn, Nancy. Celebrations of Light. (Atheneum, 1998).

Medearis, Angela. The Seven Days of Kwanzaa. (Scholastic, 1994)

Ross, Michael.Earth Cycles. (Millbrook, 2001).

Simonds, Nina. Moonbeams, Dumplings and Dragon Boats: A Treasury of Chinese Holiday Tales, Activities and Recipes. (Harcourt, 2002)

UNICEF Joy Through the World. (Bragdon, 1985)

UNICEF's Festival Book. (UNICEF, 1988).

2.5.3 Lesson on Kwanzaa

Developed by Amanda Watts

I decided to try and make an upcoming math lesson multicultural, because I think math is the curriculum area in which I represent other cultures the least. During this month in math we are working on finding combinations of numbers. Most children are focusing on adding several single digit numbers. This week the children have been developing strategies for organizing a collection of objects so they are easy to count, compare, or combine. In the weeks to come the children will be responsible for finding multiple combinations for one number.

Introduction:

(Read the following summary to the children and refer to the map of African) Maps can be found on the following sites: http://www.africaguide.com/afmap.htm

This is a website for a coloring book of Africa http://www.enchantedlearning.com/crafts/books/africancountries/

Africa is the second-largest continent in the world. There are over 50 nations and the total population is twice the size of the United States. Africa has waterfalls, deserts, rain forests and grasslands.

There are over 800 different languages spoken among the people who live in Africa. One of the most common languages spoken in Africa is Kiswahili (some people call it Swahili). Swahili is an Arabic word meaning "people of the coast." It is the national language of Tanzania, Kenya, Uganda, and is spoken in Burundi, Rwanda and Zaire, and other parts of central and eastern Africa.

Kiswahili alphabet is similar to American English. The Kiswahili alphabet consists of 24 letters. It does not have the letters Q and X.

Kwanzaa is an African-American cultural holiday, which originated in 1966.

Dr. Maulana Karenga created this holiday.

Kwanzaa is celebrated from December 26th - January 1st.

Each day of the Kwanzaa celebration focuses on one of seven principles ("Nguzo Saba").

The name, "Kwanzaa", is taken from the Swahili phrase, "matunda ya kwanza,"

which means "first fruits."

Kiswahili - a language spoken in Swahili.

ki = language and Swahili = the Swahili region

Africa

Africa is the second-largest continent in the world. There are over 50 nations and the total population is twice the size of the United States. Africa has waterfalls, deserts, rain forests and grasslands.

There are over 800 different languages spoken among the people who live in Africa. One of the most common languages spoken in Africa is Kiswahili (some people call it Swahili). Swahili is an Arabic word meaning "people of the coast." It is the national language of Tanzania, Kenya, Uganda, and is spoken in Burundi, Rwanda and Zaire, and other parts of central and eastern Africa.

Kiswahili alphabet is similar to American English. The Kiswahili alphabet consists of 24 letters. It does not have the letters Q and X.

The Nguzo Saba

- 1) Umoja (Unity) Strive to maintain unity in the family, community, and nation.
- 2) Kujichagulia (Self-determination) Learn traditions that help define ourselves.
- 3) Ujima (Collective Work and Responsibility) Build and maintain our community. Solve our problems together.
- **4) Ujamaa (Cooperative Economics)** *Build and maintain businesses and profit from them together.*
- 5) Nia (Purpose) Dreaming about what you and community members should strive for in the future.
- 6) Kuumba (Creativity) Make your community more beautiful. You can make songs, pictures...
- 7) Imani (Faith) Believe with all our heart in your community (your friends, parents, teachers...) and yourself, even when you are going through hard times.

The 7 Days of Kwanzaa

(sung to 12 Days of Christmas)

On the first day of Kwanzaa, my family gave to me1 cup for our family unity.

On the second day of Kwanzaa, my family gave to me,

2 woven mats and a cup for our family unity.

On the third day of Kwanzaa, my family gave to me, 3 special flags,

2 woven mats, and 1 cup for our family unity.

On the fourth day of Kwanzaa, my family gave to me 4 kinds of fruit, 3 special flags, 2 woven mats, and 1 cup for our family unity.

On the fifth day of Kwanzaa, my family gave to me 5 ears of corn, 4 kinds of fruit, 3 special flags, 2 woven mats, and 1 cup for our family unity.

On the sixth day of Kwanzaa, my family gave to me 6 handmade gifts, 5 ears of corn, 4 kinds of fruit, 3 special flags, 2 woven mats, and 1 cup for our family unity.

On the seventh day of Kwanzaa, my family gave to me 7 kinara candles, 6 handmade gifts, 5 ears of corn, 4 kinds of fruit, 3 special flags, 2 woven mats, and 1 cup for our family unity.

Can you count to seven in Kiswahili?

- 1. moja (MO-jah)
- 2. mbili (mm-BEE-lee)
- 3. tatu (TAH-too)
- 4. nne (NN-nay)
- 5. tano (TAH-no)
- 6. sita (SEE-tah)
- 7. saba (SAH-bah)

Combination for 7

Example: One + six +	seven		Example: moja` + sita = sa	aba	
	ENGLISH			KIWAHILI	
+		=	+		=
+		=	+		=
+		=	+		=
+		=	+		=
+		=	+		=
		=	+		=

2.5.4 Family Traditions

Objectives of Lesson: To learn about the traditions celebrated by others

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
The cultures, through traditions,	Students will work with families	Students will investigate
of families within the class and	to create a presentation of at least	similarities and differences
community will be observed.	one family tradition.	within traditions and cultures.
of families within the class and	to create a presentation of at least	similarities and differences

Developed by Kristin Fitzsimons

2.5.5 A Rainbow Celebration of Our Families Gr. 3

Developed by K Bowen- Bedford EMI

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
•A parent information evening	• Students will share the rainbow	• Students will see themselves
will be held to share curriculum	of their family developed with	in their personal rainbow and
materials (books, video That's A	their parent(s). This will allow	be able to compare contrast
Family) in the context of the	the teacher to ask questions that	with other family rainbows of
Family unit for grade 3	draw out the cultural norms and	their classmates.
•Parents will be asked to assist	values that predominate certain	• Questions will be asked, after
their child in developing a	groups: value of family/Mexican	reading the selected books,
rainbow of their family heritage	American/ respect/African	regarding families similarities
to be shared in class.	American/ and	and differences
• Read a number of books about	individualism/European	
families representing many	Americans	
cultures to the children in class	• Since each child shares his or	
• Define terminology: mother,	her own family the cultural	
father, stepparent, adoptive	frames will be brought out with	
parents, aunt, uncle, nuclear	questions asked from the teacher	
family etc.	and the class to the child	
 Ask questions that assist 	presenting his/her rainbow	
children to think critically about	• During the lesson students will	
their and the other families in the	read books on their own and	
classroom	within reading groups that	
	celebrate various family	
	constellations	
	• All the rainbows will be posted	
	on all students' lockers in the	
	hall. Parents will be invited to the	
	Rainbow Review and discussion	

2.5.6 Class Cookbook of Our Families Past/Present

Objectives of Lesson:

For Grade 2

To have children share foods from their families culture

To have children understand the importance of carrying on traditions/cultures

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
The lesson can be introduced during the first month of school, especially during apple picking season. Students will learn that people ate and created recipes around the foods that were available to them.	Students will interview their family members; they will get a rich perspective on traditions in their family. The teacher will represent his/her culture by sharing a recipe and picture of his/her family.	It will be important to find information on recipes that may have been secretly handed down to family members and why it was necessary. Given the age of the students this process will have to be age appropriate.
Students will be asked to interview a family member or other adult about favorite family recipes and the reasons why they are important to be passed on.	picture of his/her family. Cookbooks of many cultures will be shared as well. It will be important to address the needs of all learners. The lesson can be kept very basic, depending	Students will feel a sense of pride in their family's traditions/recipes. They will share their stories at group time as well as through the creation of the cookbook.
Lessons will include math skills, interviewing skills, writing skills, listening skills etc.	mostly on the response from families. A note home previous to the presentation will allow families time to prepare in advance a recipe that they can	The culminating event will be to have adult members from their families or other
Students will learn the importance of passing down customs to keep cultures alive. By sharing recipes from many cultures including those that may not be represented in the class, students will gain a perspective of a family's past and how something as simple as a recipe can represent traditions.	share with their student. Each family will receive a copy of the class cookbook to include the family recipe as well as a family picture.	significant adult come to class and share the recipes.

Developed by Linda Vanaria, Bedford

2.6 Math lessons

2.6.1 Number Stories Using Nickels and Pennies

Objectives of Lesson:

Students will understand uses of money and be able to solve number stories

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will share and observe	Students will share different	Students will get a chance to
coins from other countries	objects/food that their families	purchase items from school
	buy	store.
Students will understand why		
countries have different money	Students will make a school store	Students will discuss how they
and why one must be able to	or store "poster" with objects that	decide what is important for
recognize differences	reflect the cultures of the students	them to buy and how it would
		feel to not have enough money
Students will discuss history of	Students will solve different	to purchase desired items.
money (coins)	number stories of varying levels	
	of difficulty	Students will learn how to earn
Students will think about who is		money to be able to purchase
honored by having their image is	Students will create their own	items
used on coins and why	number stories to be solved by	
	peers.	

Developed by Rachael Quebec, 2002

2.6.2 Everyday Mathematics Grade 1

Objectives of Lesson:

Everyday Mathematics (EDM) Lesson 8.9: Sharing Pennies

Stated Objective: To practice finding fractional parts of collections of things.

*Begin lesson by putting children into groups of 3. Each group will get 2 nickels and 2 pennies. I will pose two questions:

How can you share this money equally so that all the children in your group get the same amount of money?

How many different ways can you divide this money into equal groups?

*After the groups have finished, students will share their ideas for how to divide the pennies. As part of the recording piece, I'll ask if anyone thinks they can write the fraction that goes with each solution. Students will record their ideas for sharing the pennies equally and how to write the fractions on chart paper. (This lesson follows a lesson writing area model fractions and children have been exposed to fractional notation.)

Extension activities:

Share coins from different countries. Children can make comparisons between coins.

Have students who have traveled or whose parents have traveled bring in coins.

I would offer the chance to students to bring in coins from their or their parent's country of origin or from countries their families might have visited.

MULTICULTURAL

In my own teaching I've found that students are more likely to participate if they have a task to start rather than the teacher talking to start a lesson. This provides an experience that students can use to make observations and draw conclusions as opposed to being asked to think about what they know in the abstract. I noticed that in Kay Tolliver's mathematics lessons she began with a task and then had students process their learning.

I've rearranged this lesson to begin with a complex problem for many first graders:

How do you share 12ϕ equally with three people when you don't have coins that lend themselves to this?

This added layer of complexity makes the problem more challenging and provides an opportunity for problem solving and critical thinking.

When we're sharing solutions at the end, the children will write on the chart paper. The simple action of handing the marker over to the child gives that child control of the information. The answers that satisfy the opening questions are discovered by the children as they work with the money. They actually do construct the information about all the ways to share 12¢.

CULTURALLY RELEVANT

I'm using different learning modalities and teaching styles within the same lesson. Students will use real coins as well as write up their responses with paper and pencil. Some first graders can use money abstractly at this point, but many are more proficient with the coins and the goal is to be able to share equally not use coins in the abstract. This lesson allows a venue for success for those students who need concrete objects as well as those who can work abstractly. I'm also combining whole class discussion and processing with small group work, thus allowing students

to move back and forth between giving attention to a small group and to the whole class. Students will have the opportunity to shift their attention as they work, giving themselves a break from constant teacher input.

This is a hard problem for 7 year olds. First of all, I don't tell them when they're finished. By not stating the end of the problem (i.e. you must have at least 3 ways to share 12ϕ equally) I am stretching them. They have to feel satisfied that they are done. It is very empowering to be able to decide when the task is complete and it reflects my trust in them that they can know when they have completed the task.

I do know that in groups all children will be able to find some solutions to this problem. This gives all children an opportunity to succeed and construct knowledge, which empowers them all intellectually.

ANTI-RACIST

In the first problem (2 nickels and 2 pennies shared equally), there is an impediment to solving the problem. You cannot share 2 nickels and two pennies equally with 3 people. You have to be willing and able to trade the nickels to get pennies to share. In our class discussion, I would ask the children why the problem seemed impossible to begin with and what steps did they take to overcome the difficulty of the coins.

This is not a significantly anti-racist message or one that shows how to make a difference in the world. However, it does make the point that there are often impediments to completing a task. In issues of equity, blocks are raised that make it seemingly impossible to overcome an inequitable situation. Learning to take a problem apart and find a way to make it equitable within the mathematics context may open the way to thinking about this in other situations.

A way to for me to connect this thinking is to use this activity as a connection to a discussion about impediments to solving problems.

In a follow-up discussion in a meeting time or Open Circle time I may begin with a reference to this lesson and how one problem (the coins) had to be overcome before the task could be completed. In life, we all hear how it would be nice to make things more fair or equitable, except for some impediment. This activity could be the beginning of a discussion about when was a time that things were unfair and people said they couldn't be fair because of a problem (like sharing the nickels and pennies)? Did the situation get made fair or not? For a first grader, this is thinking about social action.

Developed by Julia Hendrix

2.6.3 Cultural Awareness and Math Skills- grade 5 Special Ed.

Objectives of Lesson: To build an awareness of a variety of cultural winter holidays/traditions while addressing math skill instruction

This lesson plan was designed for a group of three 5th grade students who receive small group instruction in math 4 days a week.

diversity of cultures will be included by using information as the content for word math problems. Critical thinking skills will be incorporated through discussions in class and as homework Students will be solving math problems that involve holidays celebrated by different cultures. For example: Kwanzaa: Seven candles are will c exper The n on IE. for the student student style. Students will be solving math problems that involve holidays needs Becaute group	nolidays and traditions used come from the student's direct	Students will share their work
Students will be solving math problems that involve holidays celebrated by different cultures. For example: Kwanzaa: Seven candles are student student langument needs langu	rience math skills presented are based approach goals and are individualized are 3 students in the group. cultural content will aim at ant experience and learning	with their classmates to further promote awareness. Students will bring home their work to share with parent and to the regular education class to share with peers
Saba) in the candelabra (Kinara). The candles should be red, black and green. Students will find as many permutations of color combinations as possible. Hanukah- Students will determine how many candles are needed in total for 8 nights. Christmas – students will expect experiments with the candelabra (Kinara). Stude expect discussions as possible. Home discussions are needed in total for 8 nights. Christmas – students will expect expect experiments are discussions as possible. Home discussions are needed in total for 8 nights.	For example one of the nts has significant receptive tage deficits so that content is to be simplified and clear. The seal instruction for this is individualized, high exations are part of our daily exations. The sents will share their personal riences with their topics in the word problems. The sework assignment: The word problem is with your family to make up liday word problem it that exses an individual math skill sudent is working on.	Students will bring the math problems into their regular education class to share

Developed by Beth Pullman, 2002

2.7 Music Lessons

2.7.1 Lesson on Islamic Music

Grade 4 (most materials could be adapted to other grade levels)

Objectives of Lesson:

To introduce students to Islamic music through vocal, instrumental and dance experiences and to place this music into context by the use of fiction and non-fiction books.

(This unit could be used intact or the materials could be interspersed throughout the year and introduced as part of units on drumming or instrumental music/songs from around the world.)

Developed by Holly Stumpf 2004

MULTICULTURAL

Students will be introduced to the idea that Islamic people live in many different parts pf the world.

Students will find countries on a map where large numbers of Islamic people live.

Students will be reminded that the result of this diversity is that not all Islamic music is the same—not all Islamic people sing and dance in the same way (just as not all African people sing and dance in the same way.)

Students will be introduced to the most common Arabic rhythm (DttDt). The teacher will demonstrate on a doumbek so that students will see and hear an instrument from the Middle East. Then students will learn to play this rhythm on hand drums.

Students will play Orff instruments which have been set up with a scale used in Islamic music. They will be asked to compare this scale to our major scale, the pentatonic scale, the blues scale, the dorian mode and the scale of the Javanese gamelan.

Children will learn a Palestinian wedding dance. The melody of this dance will be sung and also played on recorders.

Additional songs, dances and stories would be used if additional time is available.

CULTURALLY RELEVANT ANTI-RACIST

Islamic families within the school community will be invited to share experiences with music and dance that reflect their culture. This invitation will be made in several ways: through an article in the school newspaper, by a posting on the music page of the school website, and by sending home letters with the students. Of course, families who are not Islamic but have knowledge of this culture would also be welcomed.

The sharing could take many forms, such as an instrument a family member can play, a song or dance that has special meaning for a family, a CD made in an Islamic country, a video from a family event.

Stories will be sought that reflect the culture in the countries from which these children come. The school librarian and the Islamic families will be used as resources. At the beginning of the unit, students will be asked questions such as what they think the word "Islamic" means and what they think of when I say the word " Arab."

Near the end of the unit, students will be asked if they have changed their ideas about the answers to the questions asked earlier.

If a classroom teacher is interested in collaborating on part of this unit, the students could write about their changed ideas. Such ideas could take the form of a letter to other classes in the school or could be expressed at a school assembly which could also include informal performances of the musical ideas the students have learned.

3 Middle School Lessons

3.1 Language Arts

3.1.1 "My Name" from The House on Mango Street by Sandra Cisneros

Objectives:

To identify Cisneros' attitudes toward her name personally and culturally To have student identify their attitudes to their names and explore cultural meaning behind our attitudes

Multicultural	Culturally Relevant	Anti-Racist
Introduce "My Name" and	Students will write about their	Students will have the
Cisneros.	names: facts and feelings	opportunity to share their
	Has their name ever been	personal experiences of
Students will read chapter	mispronounced or misspelled?	oppression and empowerment
aloud and identify author's	Have people made judgments	
facts and feelings about her	about them because of their	Students will discuss why some
name	name?	cultures might feel oppressed and
	Do they have a nickname they	why others might be advantaged
Students will examine	prefer and why? Can only certain	
possible reasons for	people use that nickname?	Students will think about what
Cisneros's feelings	Were they named after a special	images and stereotypes might be
	person?	evoked by different names.
Students will explore what	C4-1-4	C4-14
cultural clues might cause Cisneros to feel as she does	Students will share ideas with table mates	Students will discuss the power of a name and think about what
Cisheros to feel as she does	table mates	
Students will be provided	Students will explore	each name tells us of the history and experiences of a person and
Students will be provided with background information	Students will explore perspectives of themselves and	of a group
on Hispanic culture	their cultures	or a group
on Thispanic culture	then cultures	Students will explore what is just
Lesson will Culminate with	Students will build artifact boxes	or unjust about how we judge
full class discussion on	with personal, family, and	names and how people are
cultural connections and	cultural mementos to share and	treated because of their name
cross-cultural connections.	display	dedica secuase of their name
		Students will brainstorm ways to
Students will hear and discuss	Students will honor each culture	be an ally and support people
other cultural perspectives	through sharing of stories and	from different cultures
	personal connections in the	
	artifact box	

Developed by Angie Corbet

3.1.2 Whose Voice is Being Heard?

Objectives of Lesson:

Students will gain a greater understanding of how to identify authentic voices in biographies and what those voices are saying.

Grade 8 Library/English/Social Studies collaborative outside reading project. This is to be introduced during the latter part of the African American segment of the social studies curriculum.

Developed by Sally Clutter Fall 2004

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Preceding the reading assignment the students	Choose one of the following topics	Class discussion questions:
will read two biographical excerpts handed out	and write a 5 paragraph essay:	Be prepared to respond to
in class. As a class activity with the teacher they		one of these questions in
will compare each reading and look at the	Choose one significant time in the	class as they apply to your
similarities and differences in:	life of your person and show how	biography.
Factual presentation (accuracy)	racial prejudice may have prevented	
Tone (i.e. matter-of-fact, passionate)	success and /or threatened survival.	Were there any White allies
Presentation of personal or professional struggle	or	in the life of your person?
	Read the African American timeline	What effect did this have on
Students will choose a title from the following	(handed out in class) and identify	his or her success or
list of biographies and autobiographies for their	the chronological era of your	survival?
project.	person. Has the author of the	
I Know Why the Caged Bird Sings (Maya	biography captured how your	How was the person in your
Angelou)	person was racially limited or	book affected by white
Bad Boy: A Memoir by Walter Dean Myers	confined by the time period? Use	adversaries and/or
Through My Eyes (Ruby Bridges)	examples from the book.	institutional racism?
Leon's Story (autobiography)	or	
Ida B. Wells: Mother of the Civil Rights	Read an encyclopedia article on	If your person is not
Movement (Dennis Fradin)	your person. How does the article	contemporary, would his or
Anthony Burns: The Defeat and Triumph of a	differ from the biography when	her life be different if they
Fugitive Slave (Virginia Hamilton)	describing one or two significant	lived today?
The Voice That Challenged a Nation (Marian	experiences in the life of your	
Anderson) by Russell Freedman	person? Keep in mind the three	If you were a citizen during
Rosa Parks: My Story	criteria for comparison discussed in	the time of your person, what
The Will and The Way (Paul R. Williams,	class: factual presentation, tone and	could you have done to be an
architect) by Karen Hudson, Paul's	description of personal or	ally?
granddaughter	professional struggle.	N. (Tri : 1 1 1 1
Sorrow's Kitchen (Zora Neale Hurston by	Andiadia maninada Cinala da	Note: This lesson plan is an
Mary E. Lyons)	Artistic projects: (includes	extension of my tenacity
The Life and Times of Frederick Douglass The Life of Olaudah Equiano	presentation)	proposal and since I am not
•	Put together a poster using visuals	in a classroom situation, I have created a collaborative
Challenging titles: The Big Sea (Langston Hughes)	(both real and symbolic) that represent the life and struggles of	scenario with English and
The Autobiography of Malcolm X	the person featured in your	Social Studies. In this plan I
Warriors Don't Cry: Searing Memoir of the	biography.	would be selecting and book
Battle to Integrate Little Rock Melba Patilla	or	talking the titles.
Beals	Create a mobile that represents the	taking the titles.
Beats	major events and personal struggles	
During the reading be thinking of:	in your person's life.	
Authorship (self, White, African-American,	your porson o mo.	
other)		
Visuals (relevant, authentic, do they add		
depth ,meaning, etc. or not)		
Quotes and original material (if it is not an		
Autobiography)		

3.1.3 To Kill a Mockingbird

This might be adapted for other books such as Roll of Thunder, Hear My Cry or I am Rosemarie

Developed by Kathi O'Sullivan

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will share what they know of	Students will write a story about	Students will discuss who
why people immigrated to America, who	either:	is advantaged and
was already here and who was brought	A personal experience which	disadvantaged in our
here by force.	they feel was based on racism or	society.
They will discuss how different groups	prejudice	Students will discuss
were treated.	or	relationships between
In small groups Students will research	Describe someone they know	different groups in our own
and develop historical time lines that	personally who they think is a	school. Who is included?
point out the treatment of different racial	hero and who took a stand	Who is excludes?
and cultural groups	against prejudice and oppression	Students will examine
Students will research activities from	Using their understanding of the	stories in the news today
"Black Lies" White Lies" to better	"Boxes" students will identify	that deal with the treatment
understand how connotations in our	the different actions of the	of different groups.
language perpetuate racism. Other	characters in the book	Students will debate
activities on the difference between	Using various methods (either a	whether the premise of "all
denotation and connotation and or on	debate, a writing assignment,	are equal" is true in all
color symbolism may also be used	etc) students will respond to	aspects of our society
Students will define:	Atticus Finch's quote about not	today.
Racism	ever knowing how someone	Students will discuss who
Prejudice	feels unless you have walked in	was marginalized in our
Discrimination	their shoes and then give a	society and how they might
What is a hero?	response from Tom Robinson's	have felt. What actions
Using the "Boxes" Activity students will	point of view	would they take? What
understand the difference between	There will be some small group	actions would they want
Active racism, Passive racism and	discussion, some concrete or	their allies to take?
Active Anti-racism	hands-on activities as well as	
Students will find resources portraying	several higher thinking	
heroes who have fought prejudice and	assignments: vocabulary,	
oppression during the time period of	compare and contrast, etc.	
1930's to the present	Students will have different	
Resources:	options of assignments for	
Internet	presenting their understanding	
Library	of the material thus allowing for	
Use of Inspiration computer program and	different learning styles	
other graphic organizers to link ideas		

3.1.4 Elements of Poetry – Grade 6

Objective of Lesson

To help students analyze the meaning of different poems

To examine what elements are included and how those elements affect the message of the poet

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Select poems that reflect all students' experiences, not most of them.	Encourage students to make truetext-to-self connections. Explore how chosen poems reflect	Discuss with students the importance of finding poetry that reflects all students.
Selection of poems from; Laurence Yep (Asian) Fransisco Jiminez (Latino) Eh-Yeh-Surre (Native American)	the experiences and lives of students. Have students write their own poems, which tell stories from their lives.	Encourage students to think about what it means if textbooks do not include authors of color. What actions can students take?
	Encourage students to share their own poetry.	Analyze poems for examples of oppression and injustice and discuss how they were faced and combated.

This lesson was adapted from the work of Michel E McAllister who took the EMI course in Belmont in Spring 2002.

Mr. McAllister writes:

When I first approached the unit last year, and again this year, I appreciated the poems that were chosen, since they reflected the experiences of average everyday sixth graders... What I began to see, however, as I looked back through the textbook selections, was that almost none of the poems reflected the experiences of students of color. In fact, the reason that I liked many of the poems was they reflected the experiences of many of my own life experiences as a young sixth grader. To be more accurate, however, they reflect the experiences of a typical white 6th grader.

3.2 Science Lessons

3.2.1 Uses of Scientific Knowledge to People in Science

Objectives of Lesson:

To understand the stereotypes about "scientists"

To help students address the stereotypes and understand how they developed

To identify what professions use knowledge of science

To understand and be empathetic to the experience and struggles of scientists of color before the Civil rights era

Grades: Middle or High School created by Jerilynn Glaszcz 2002

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will read a short	Students will be given crayons	After examining pictures and
biography of Dr. Charles Drew	and markers and asked to draw	sharing similarities students will
Students will write a journal	what they think of when they hear	be introduced to the word
entry from the voice of a	the word "scientist" (what does	stereotype.
family (He was in an	person look like and what is in the	They will be asked:
automobile accident and was	person's immediate environment)	Where does this stereotype come
refused admission to a "white"	Students will share pictures and	from?
hospital)	create a list of common	Who is omitted if we think about
Students will research the	characteristics they notice	scientists using this stereotypes
biographies of other scientists	between all the pictures	How does this stereotype hurt all
of color and share their	Students will work in pairs and	people?
experiences, the obstacles they	develop a list of people in society	Why do we have this stereotype?
faced and how they triumphed.	who use science in their jobs	Students will discuss:
	Students will draw a new picture	How do stereotypes cause
	of a person who uses science in	discrimination?
	their career and does not fit into	Who benefits from these
	the stereotype	stereotypes?
	Students will share their journal entries and think about and list the	Why do we not know of many scientist of color?
	emotions they would feel if what	How is this a form of racism?
	happened to Dr. Drew happened	What does this lack of knowledge
	to one of their family members.	do to hurt society?
		What can we do to make sure the
		stories and experiences of men
		like Dr. Drew do not ever happen
		again?
		What obstacles to you think
		scientists of color face in today's society?
		What actions can we take to be
		allies?

3.2.2 Nutrition

Objectives of Lesson

To introduce the three main nutrients found in all foods, and the role of each nutrient in the human body

To help students understand which foods have which nutrients

To help students apply their understanding of nutrients to their own diets

To introduce students to a variety of foods and a variety of ways to obtain proper nutrients.

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Display in room:	Students will keep a diary of	Analyze food and nutrition
Packaging from foods from	their food habits and then	distribution in the world.
different countries and menus	analyze them for nutritional	
from different ethnic restaurants.	content.	Which countries are the major produces of certain nutrients?
Use the packaging from these multi-ethnic foods to learn how to read and analyze nutrition	Students will bring in a favorite family recipe.	How are the foods marketed internationally?
labels. Use recipes from many different	Notice the similarities and differences of the recipes.	Which countries' populations are lacking sources of major nutrients?
cultures to analyze nutritional content of different meals.	Recipes will be compiled into a menu from which students need to create 3 meals for a nutritionally balanced day.	What, if anything is being done to help them?
	Recipes will be collected into a class recipe book.	Examine how embargos have effected the nutritional resources of some countries (especially Iraq, currently)
		Use a debate format to explore the pros and cons of these embargos

Developed by Becky Blumenthal 2002

3.2.3 Water

Objectives of Lesson

To introduce students to new perspectives and ways of examining different scientific information To help students appreciate the ramifications of different actions

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Perspectives to include:	List all the forms of water you	Historically:
British Columbia (Hydroelectric)	have seen/used in the last 24	What are the different forms of
	hoursweekmonthyear.	water found in the world?
Alaska/Antarctica		
	How would your life be	How do living organisms use
China	different, if you did not have	water?
	access to water for 24 hoursa	
Hawaii (where climate has	weeka montha year?	How are climates effected by
adjusted to 11 days of rain per		too much, to little, or
year)	Write, tell, or illustrate a story	predictable precipitation
	about water.	
Drought Areas		Present day:
<i>p</i>		Where in the world is water a
Resources:		limited resource?
National Geographic Magazines		N7
		Who is being affected?
		What can you do?
		What can you do?

Developed by Claudia Fox Tree, an Emi Instructor

3.2.4 Oil

Objective of Lesson

To introduce students to new perspectives and ways of examining different scientific information To help student appreciate the ramifications of different actions

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Perspectives to include:	List all the forms of oil you	Historically:
Venezuela	have seen/used in the last 24	Who imports oil? From where?
	hoursweekmonthyear.	
Oman, Arabia		Who exports oil? From where?
	How would your life be	To home?
Alaska	different, if you did not have	
	access to oil for 24 hoursa	How is oil located, processed,
U.S.	weeka montha year?	distributed?
Resources:		
National Geographic Magazines		What are the short term/long
		term repercussions of oil
		refining and exploitation?
		Who is disadvantaged? How?
		who is disadvantaged? How?
		Present day:
		Who is still benefiting?
		How? Why?
		,
		Who is still disadvantaged from
		oil, its exploitations, or its
		corollary operations (refining)?
		How? Why?
		What can you do?

3.2.5 Astronomy - Moon

Objectives of Lesson

To introduce students to new perspectives and ways of examining different scientific information To help student appreciate the ramifications of different actions

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Perspectives to include:	What stories or theories have	Historically:
Native American- Plains	you ever heard about the moon?	How did different people
		document a year?
"Western World"	Describe one story about the	
	moon that has been passed on	How did different people
African	to you by oral or written tradition	describe the phases of the moon?
Chinese		How were the phases of the
Mayan	How does your family measure and symbolize (mark,	moon used?
Resources:	celebrate) the passing of a	Who were the leaders in this field
13 Moons on Turtle's Back	"year". Define "family" any	for their own people?
(symbolizes the passing of one	way you wish.	
year)		Present day:
Handouts with moon phases	What does the word "moon"	Whose perspective on the moon
Handouts with Native American names for different moons	mean to you and your family?	do we know the most about? Why?
	Make your own personal	
	"Moon Calendar". Describe 13 moons that are relevant to a year of your life.	Who is a present day leader/role model in this field for their people?
		What cultural racism exists related to the study of the moon?
		What institutionalized racism exists related to the study of the moon?

3.2.6 **Winds & Ocean Currents**

Objectives of Lesson

To introduce students to new perspectives and information on wind and ocean currents

To help students understand how knowledge is constructed To help student appreciate the ramifications of different actions

To help student appreciate the ramifications of different actions			
MULTICULTURAL	CULTURALLY	ANTI-RACIST	
D 1 1	RELEVANT	TT' (' 11	
Perspectives to include:	What stories or theories	Historically:	
Black Explorers	have you ever heard about	In the 15th thru 19th centuries:	
Cortez (Blacks were in the crew)	the moon?	Who was benefiting from ocean	
Balboa (Nufo de Olano)	Describe one story about	travel? How were they benefiting?	
Alarcon and Coronado (Blacks	the moon that has been	What wind/ocean currents were	
were in crew)	passed on to you by oral or	being used?	
Estivanico (opening of New	written tradition	Who was disadvantaged? How?	
Mexico and Arizona)	How does your family	Who was the leader for their own	
First settler at Chickagoa,	measure and symbolize	people?	
Chicago as described by Native	(mark, celebrate) the	Who was an active anti-racist?	
Americans	passing of a "year". Define	Solve these mysteries:	
Jean Baptiste Point du Sable	"family" any way you	What caused the winds which	
(French-African in Chicago)	wish.	Columbus used to sail to America	
Columbus (Trade	What does the word	(trade) & back to Spain (Westerlies)	
Winds/Westerlies)	"moon" mean to you and	Why did it take ships longer to	
Samuel Taylor Coleridge (Rime	your family? Define	make the journey from England to	
of the Ancient Mariner Part 2)	"family" any way you	New York than England to Rhode	
Benjamin Franklin (Horse	wish. Please be	Island?	
Latitudes)	appropriate.	What do you notice about the	
Henry the Navigator sends	Make your own personal	direction of the ocean current in the	
Antonia Gonsalves (1441,	"Moon Calendar".	northern or southern hemisphere?	
Portugal & Spain begin slave	Describe 13 moons that are	What route is missing in the	
trade)	relevant to a year of your	Triangular trade map? Why?	
Caribbean (Jamaica – sugar cane)	life.	From 1441-1863 (Emancipation	
Enslaved people during Middle		Proclamation), how many human	
Passage		lives were lost at sea during the	
Resources:		period of "enslavement"?	
Handouts		What do you think happened to the	
Wind and Currents Text chapter		ecosystem during these years	
12		(animals, plants, ocean)?	
Map of Columbus's ocean routes		Present day:	
Map of triangular slave trade		Who still benefits as a result of this	
		event? How?	
		Who is still disadvantaged as a	
		result of this event? How?	
		What cultural racism exists related	
		to this event or the people involved?	
		What institutionalized racism exists	
		related to this event or the people	
	by Claudia Eay Trag on Emi	involved?	

3.2.7 The Significance of Seasons

Objective of Lesson:
To enhance knowledge of the four seasons from a multicultural perspective
Developed by Julie Walker and Pam Sanderson

ANTI-R

	eloped by Julie Walker and Pam Sar	
MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will learn about the position of the sun, Earth and moon in order to understand the reason for seasons Students will discuss the importance of the four seasons on different cultures: Native American, Asian, African, European, North American, South American, etc. Students will do historical research to determine how seasons vary at different latitudes (different cultures experience different seasons) Resources: Lab simulations focusing on the motion and position of Earth, moon and sun Video: Bill Nye the Science Guy "Seasons"	Students will write journal entries and answer the following: What do you already know about why we experience seasons in New England? Describe any experiences you may have had in places with different seasonal changes. What stories have you read that describe seasons in different parts of the world? What is your favorite season and why? Do you have certain traditions that celebrate the different seasons? What are they? Group project: Each group of 4 students will draw a different line of latitude (other than 42N) from a hat. They will look on a globe to decide on a specific country located at their latitude. Each group will be responsible for researching the climate and seasonal variations of that group. As a group they will create a Travel Guide, indicating the seasonal variations that occur on each Solstice and Equinox. The Travel Guide will include: Quotes from people native to that country regarding the significance of the seasons they experience and ways in which they acknowledge and celebrate the seasons. What holidays are related to the different seasons What special foods or symbols	After students learn the significance of seasons in different cultures, they must contemplate the following questions: Why were the seasons so worthy of celebration in certain cultures? Were all people included in these celebrations? Why would some people be left out? How do you think they felt? Why might some people be oppressed by the celebrations? Why have many cultural holidays based on seasons been forgotten? Or, Why don't seasonal holidays of the past have the same significance today? What information does your textbook offer about the seasons in other parts of the world? Are the values and customs of the other cultures discussed in the section on seasons? What scientists are mentioned in the connection with the seasons? Who else might be mentioned as someone who understands and studies the different seasons and their significance? Are any women scientist or scientists of color mentioned? Why do you suppose this is? Why is having a diversity of information in a text important? Why is it important to learn about the importance of the seasons through the eyes of different cultures? What can you do to learn more?
	are used in the celebration and why.	

3.2.8 History of Medicine

Objectives of Lesson

To highlight persons who broke through political and social barriers to become educated and participate in the field of medicine.

To demonstrate to students what was going on simultaneously around the world in terms of medical understanding and practice, i.e. the sophistication of Chinese and Egyptian practices at the time when Northern Europe and North America had essential no useful knowledge.

To address the broadest interpretation of the definition of medicine

This lesson was designed as "A School health Room Bulletin Board project" but could also be used by science teachers

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will research and create a	Define and describe the role of the	Why do we think of the
Timeline that includes the healing	following:	history of medicine as
methods that have been practiced	Medicine	defined by the sum of
for centuries in different forms	Doctor	accomplishments of
throughout the world.	Nurses	European and Euro-
Students will brainstorm ways the	Healer	American men?
field of medicine is derived not	Shaman	What amazed you most
just from science but from culture	Herbalist	when reviewing the
as well.	Midwifes	Timeline?
Students will discuss how the	Spiritual guides	What obstacles do you
economic, agricultural and social	What do we think of when we think	think different societies
conditions of a culture, along with	of a doctor?	had to overcome? How did
intellectual accomplishments and	What do we think of when we think	they overcome them?
religious values have all impacted	of alternative or non-traditional	What obstacles do
the development of medicine	medical practices?	practioners of alternative
within the different societies.	Why is it considered alternative or	medicines have to
Students will discuss similarities	non-traditional?	overcome in today's
and differences in the different	What images do we see on T.V. and	society?
practices.	in the media of different medical	
	practices?	
	Ask students to share (if they want	
	to) any experiences or knowledge	
	they have had with different	
	medical and healing practices	

Developed by Pam Pierce

3.3 Social Studies Lessons

3.3.1 American Revolution

Objective of Lesson:

Objective is for students to understand why the revolution happened and how it affected all people living in the 13 colonies.

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will discuss who the	Students will debate the pros and	Students will discuss how the
important people involved in the	cons of the American Revolution	British policies affected the
American Revolution were		Revolution and those people
including women, Native	Students will write letters back and	living in the 13 colonies
Americans, Africans and their	forth between the American and	Who were advantaged? Who
accomplishments	British discussing: pre, during, and	were disadvantaged?
	post revolution	
Students will write a newspaper		Students will discuss other
article describing the "winners"	Students will discuss why people	revolutions that have taken
and the "losers" of the	revolt	place in other countries, this
Revolution.		country, during student's lives.
	Students will think about and share	
Students will research the	times they may have wanted to	Why do groups of people still
Declaration of Independence	revolt. What were the causes?	need to fight for their rights?
and the Constitution – discuss	What were the risks? What actions	What can their allies do?
how it did not include all people	did they take?	
(women, NA, Africans, etc)		What would you fight for?
Rewrite it so it does	Students will write and perform	, ,
	skits on the major battles and its	What is a leader? What are the
Students will look at newspaper	importance from the perspectives	characteristics of a good
articles from French, British,	of all the different people	leader?
American, Spanish perspectives	involved– all fighting must take	
and compare and contrast them.	place off stage	
How and why are they	r-merg-	
perspective different?		
perspective different.		

Developed by Stephanie Cohen

3.3.2 Immigration

Start with a renaming of topic: Being in and Coming to America

Objectives of Lesson

To help students recognize the different experiences connected to immigration To help students understand why it is important to hear all the different voices

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Discuss the different places	Provide choices for students	Discuss who benefited
people came from.	which could include following	historically and who was
Define terminology: immigrant,	activities:	disadvantaged
indentured servant, enslaved	Interview a family member or	Who still benefits and why?
African.	neighbor	Who is immigrating to
What were the reasons people	Write a fictional story about	American presently? Discuss
came?	coming to or being in America	why and what you think
Was it by choice or were they	Read a story	their experience is.
forced?	Think about how you would	Examine stories in the news
Who was already here? How	feel if you were forced to leave	on immigration
were they impacted by	your home.	How can students take action
immigration, colonization?	Think about how you would	What is the history of
What were the different ways	feel if your neighborhood was	legislation on immigration?
people used to travel to	taken over by others.	How is it connected to the
America?	Discuss what we bring when	oppression of different
Discuss the differences	we immigrate?	groups of people?
Where did people choose to	How is culture maintained?	What are the laws today and
settle? Discuss the reasons.	What do we lose or what is	how do the affect different
Discuss issues of adoption from	taken?	groups of people?
another country	How are people who are	
How does past experiences	already here included?	
impact what is happening today?		
Develop a parallel timeline that		
identifies events around the		
world that coincides with		
immigration patterns		

Developed by Spring 2001 Emi Course in Lincoln

3.3.3 Antebellum History

Objective of Lesson

To increase student awareness of the history of racial groups and sectional divisions before the Civil War

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will examine what	Students will share what they	Students will discuss the
resources are being used to	know of this time period	following:
study this time period	Students will discuss the events	What the societies were like
Students will learn the	during the Civil Rights	that the enslaved Africans
importance of using primary	movement and current	were stolen from
sources by reading slave	controversies such as the use of	Why there was a hierarchy
narratives as well as speeches by	the confederate flag in South	Who benefited from the
abolitionists and southern pro-	Carolina and relate them to this	hierarchy
slavery articles.	period of time in history (1830-	Who benefited historically
Students will explore the idea of	1860)	and who was disadvantaged
slavery, abolition, anti-slavery,	Students will think about their	How might the legacy of
and women's rights from the	own families history and how it	slavery impact today
perspective of all people who	does or does not reflect the	Where is there slavery still
lived in the North and South	events of this time period	in the world today, and what
between 1830-1860	Students will be divided into	can be done to challenge it
Students will research how	groups to become experts on	Why we have affirmative
Native Americans and other	one universal for this time	action
people of color were affected by	period in the two regions.	Does affirmative action
the events of this time	Students will work together and	work
Students will discuss the	do research, write a play, and	What the movement of
attitudes of poor white	provide a refreshment which is	reparations is about
southerners and why they might	representative of the food eaten	Can that movement work to
have supported the system of	in the nineteenth century	repay they past injustices
slavery even if they did not own	Students will have multiple	How symbols and mascots
slaves	ways to demonstrate an	that reflect this time in
	understanding of how different	history might be oppressive
	groups lived during this time	to certain groups
	period.	What can we do as allies to
		help

Developed by Tammy Fox

3.3.4 1490's Caribbean

Objectives of Lesson

To introduce students to new perspectives and information on the history of the Caribbean

To help students understand how knowledge is constructed

To help student appreciate the ramifications of different actions

MULTICULTURAL	CULTURALLY	ANTI-RACIST
Perspectives to include: Arawak/Taino Anacaona and Caonabo Hatuay Enrique Columbus Bartolome Moors Jews Queen Isabella and King Ferdinand Resources: Books Videos Speaker(s)	Interview a member of your family about a personal loss of cultural heritage. Define "family" and "cultural heritage" any way you wish.	Historically in the 1490's: Who benefited? How? Who was disadvantaged? How? Who was the leader for their own people? Who was an active anti-racist? Present day: Who still benefits as a result of this event? How? Who is still disadvantaged as a result of this event? How? Who is a present day leader/role model for their people? What cultural racism exists related to this event or the people involved? What institutionalized racism exists related to this event or the people involved? Brainstorm a list of actions we wish would happen. Choose which one(s) we, as a class or an individual can do and do it!

3.4 **World Language Lessons**

3.4.1 **Creating Travel Brochures**

Objective of Lesson: Students will create travel brochures in a word processing program. Each student will select a French or Spanish speaking city, depending on the language he or she is studying in school.

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Students will create a list of cities to explore using the ones they immediately thought of and the one provided by the teacher. Class discussion will take place involving why it is important to find articles/books/web sites written by people who are actually from those cities. Discussion will take place involving the importance of a writer's perspective, and why it is necessary to get a variety of sources. Whose voices are heard in these sources? Are their other voices that might not be heard? Students will select a city and create a Travel Brochure that describes the different aspects of that city (foods, landmarks, music, fashion, etc.) Students will research their cities and gather information that they determine is accurate and appropriate to be included in their brochures.	Students will be asked where they or their family members have traveled. Students will share movies they have seen or books that they have read that describe different cities Students will list as many cities they can think of where French and Spanish are spoken. I will then provide a large list of not so commonly known cities as well. Students will discuss why some cities are more well known We will discuss whether students have traveled to places where English was not the first language. We will talk about why some Americans feel that people in other countries should just know English.	Students will become aware of the large number of places where French and Spanish are spoken. Students will have the opportunity to share what their personal family languages are. We will discuss why having a home language is important, and how is feels to not be able to speak the language as either a visitor or resident. Students will research why people in their cities speak the languages that they do (origins). Students will think about possible stereotypes that are held about the different cities. How can their travel brochure work to dispel those stereotypes? Students will compare some of the different aspects of their cities and think about if there are groups in the different cities that are less advantaged, why that is and what they can do as allies.
D	eveloped by Michelle Zinner	1

Developed by Michelle Zinner

3.5 Visual Art Lessons

3.5.1 Sixth Grade Visual Arts

Objectives of Lesson:

Create a Multifaceted Clay Slab Vessel Related to an "Ancient" Myth the Explain the Unexplainable

Developed by Francesca Bini Bischisecchi

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
"What is Art?"	Display photographs and news clippings of	After viewing slides of
	current artists at work, especially artists	
Students will bring in small	who live and work in the students'	various clay vessels have
examples of what he/she	community.	students guess functions
thinks art is.	Encourage students to bring in or share	from the design of ancient
Students will discuss and	examples of clay vessels they may have at	pottery as related to ritual
share ideas about art objects.	home. Where did they come from? Who	and everyday usage. What
Photograph and or copy art	made them?	stories do they tell of the
objects to display and	Include in class discussions why we like or	society that created them?
continue to enjoy	dislike certain images.	Discuss and demonstrate
Display images of ancient art	Discuss any special implements or clay	pottery decoration. Discuss
and artist at work.	vessels that are special to their culture and	how art and art objects may
Show slides of ancient clay	how are they used.	be used to promote positive
vessels from a variety of	Refer to the images and relate stories	and negative ideas.
cultures.	throughout the studio project.	Ongoing discussion:
Have students guess how the	Encourage students to mine their own personal stories and symbols in creating the	How art forms and
ancient clay vessels and their	textures, patterns and all over design of	decorations can be uplifting
parts were used.	their clay vessel Encourage personal color	or hurtful to others.
Help students understand the	choice in the decoration of the vessel.	Show ADL symbols of hate
similarities, differences and	Encourage modern myth and true story	and examples of student art
importance of each piece.	telling through daily art statements. Invite	from Rethinking Schools
Help students identify and	written reflections in prose and poetry	What obstacles might artists
discover cultural patterns and	about their work.	have to overcome?
symbols in the various pieces	Invite adult poet/artist to exchange writing	Exchange students' images
Show video or slides on how	and art (including clay vessels) with	of two and three dimension
art pieces were made.	students	art and writing online with
Discuss how similar methods	In order to encourage successful	students from schools in
were used in different parts of	completion of the project Check on each student very time the class meets and give	other areas of the country
the world to construct the art	constructive and positive comments.	and the world.
pieces	Remind students every class period what is	Resources:
Show contemporary videos of	expected in the assignment verbally, on the	Anti Defamation League:
artists making clay vessels in	board and personally.	http://www.adl.org/hate_sy
traditional ways	Celebrate students success by having	mbols/default.asp
Resources:	students share their work with each other	Rethinking Schools OnLine:
Slides of Ancient clay vessels	and by displaying the work for others in the	http://www.rethinkingschool
from around the world	school to see	s.org/archive/17_02/RGArt.
Rubric on writing a myth	Resources:	shtml
Video of artists working	Art resources and stories from the homes of	
	students	

Local artists	

3.5.2 Middle School Art

Objectives of Lesson

To help students recognize and appreciate different forms of art To increase students awareness of artists of color

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Define what we think of when we think of "art". Discuss the different forms of art that students can think of. Think about where we find art Think about what the art represents to different cultures. What stories are told through the art form? Highlight different artists of color Have students' research the lives of various artists. Invite local artists of color to the classroom to share their art. Visit museums or view slides that represent different art forms from different cultures.	Have students share what type of art they have in their homes and who the artists are. Explore the different art mediums and discuss which ones the students like to look at and which ones they like to create. Find different forms of art from your neighborhood. Have students complete an art project from a medium that is new to them.	Research museum art texts to see what art is represented and what artists. Have students discuss what art forms are not included. Have students discuss what artists are missing. Explore the reasons why some art forms and artists are not included in museum exhibits and art textbooks. Students will share their research papers on the different artists and compare and contrast the obstacles they had to confront. Discuss the reasons for the different
Have students' research the lives of various artists. Invite local artists of color to the	Have students complete an art project from a medium that is	and art textbooks. Students will share their research papers on the
Visit museums or view slides that represent different art forms from		different artists and compare and contrast the obstacles they had to confront. Discuss the
Develop an art library and collection that reflects art from different mediums and different artists. Have a multicultural Art Exhibit.		experiences. Have students write letters to Museums and textbook companies to express their
Resources: Various books on different artists Local museums The students		interest in seeing more artists of color included. What cultural racism exists
The students		related to the study of art? What institutionalized racism exists related to the study of art?

4 High School Lessons

4.1 Math Lessons

4.1.1 Algebra 2 - Systems of Equations

Objective of Lesson: To learn the four methods (Graphing, Substitution, Linear Combination, and Determinants) for solving a system of equations with two or three variables and when some methods are more easily applied than others.

Group students into groups of 4, as equal in number of girls and boys, and as culturally diverse as possible. Explain/demonstrate on the board the four different methods for solving a system of equations. (Students have had exposure to three of the methods in Algebra 1. Determinants are new to Algebra 2 students and a lesson teaching the use of them will have been given previously.) Assign the same system of equations to each group, but each group will be assigned a specific method to solve it. The students will use one of the models on the board, or use examples in the book to work out the problem and teach each other Discuss the pros and cons of each method used to solve the system of equations given. Discuss how problems in the real world may have more than one way to solve them. Discuss how there is no "right" or "wrong" way to solve a problem, but some methods are more conducive or easier to use depending on the system of equations given. Have two students from each group and change the method of their choice, but must work out the problem within their group. Assign a new system of equations to each group and change the method their group used
how to solve. One person from each group will be chosen to go to the board and demonstrate to the rest of the class the method their group used. Repeat the process of having a representative from each group demonstrate their method on the board and explain it to the rest of the class. Homework employing equal doses of the four methods will be assigned.

Developed by Dottie Blake

4.1.2 A Mathematical Investigation Using the Work Of Howard Lewis Latimer

Objectives:

To provide students with mathematical and scientific information while challenging them to think about the history of a famous (but not always known) African American inventor

Overview:

Students read and respond to questions about the life and mathematical works of Lewis Howard Latimer. A mathematical formula is used to calculate the intensity of light given the distance from a given light source. Studstns are asked to describe the pattern they see and also graph the values.

Duties:

Reader will read biography to the group

Scribe will complete the worksheet and history connection questions

Listener will compute figures for the worksheet

Materials Manager will distribute materials to the group and collect them at the end of the activity

Materials:

Latimer Biography Latimer Worksheet Calculator & Graph paper Ruler, Pencil & Paper

Directions:

Complete the reading on the biography of Lewis Latimer

Complete the Latimer Worksheet

Complete graph using graph paper labeling distance on the x – axis and intensity on the y-axis

Lewis Howard Latimer Biography

Lewis Howard Latimer (1848-1928) was an African American draftsman, engineer, and inventor. Latimer helped Alexander Graham Bell to develop plans for the first telephone. His most important invention was the development of the first electric light bulb, in which he worked with Thomas Edison. His invention made it possible for households to have lighting. Latimer's invention of the filament was also very important to the light bulb. The filament is the very fine, threadlike material in a light bulb that glows when electricity passes through it. The hotter the filament gets. The brighter the light shines.

Some of Latimer's other accomplishments were that he wrote the first book on electric lighting: A Practical Description of the Edison System. It was published in 1890. This book helped lighting engineers throughout the world. Latimer also made it possible for all railroad cars to have toilets and he improved their electrical lamps. Other achievements included bringing electric lighting to office buildings, homes, subway stations, and railroad cars. Finally in 1918, Latimer was named a character member of the Edison Pioneers, an organization that honored the people considered to be "creators"

of the electric industry."

Although Latimer was famous for helping Alexander Graham Bell, Thomas Edison, and creating his own inventions, he still experienced many hardships in his life. Latimer's parents escaped slavery by fleeing from the state of Virginia. When he was only ten years old, Latimer's father deserted the family. His mother then separated his brothers and sisters, sending them to live in foster homes. Latimer then fought in the Union navy during the Civil War and received an honorable discharge.

It is apparent that in spite of all his obstacles, Latimer's hard work and effort paid off.

Lewis Howard Latimer - Student Worksheet Math and Science Connections

Despite personal and cultural obstacles, Latimer learned and used mathematics to make his discoveries and inventions in the science of electricity (the flow of electrons from one point to another). Without mathematics, no electrical appliance would exist.

Using the formula Energy = Power x Time a 40-watt light bulb generates 69,000 calories of heat energy in two hours. This is equal to the heat energy (calories) in one month of food.

Another formula deals with how brightly a light is shining. The intensity or brightness of the light coming from an electric lamp or any other source of light is inversely proportional to the square of the distance from the source. This relationship is expressed by the following formula:

 $I = K/D^2$

In this formula, I is the intensity of the light in a unit called lumens, D is the distance from the light source in meters, and K is the constant of variation. Use the formula above to complete the table using K = 3200.

Distance from Light Source in Meters
1

Intensity of Light in Lumens

2

3

What pattern do you see developing?

Graph the relationship on graph paper using distance as the x-axis and intensity as the y-axis.

Historical Connection

What were some of the personal and cultural difficulties that Latimer faced in his life? Why do you suppose that Latimer did not let the difficulties that he faced in his life keep him from making something out of himself?

How did he overcome the difficulties?

What makes people different?

Why is Thomas Edison better known than Lewis Latimer is? Is it right to treat people differently because of skin color? Then why do people do it?
What can you do to make sure people are treated equally? Do you thing this still happens today?
Do you feel you have to be different at school to fit in?
Why is this so?

*Adapted from the original lesson by Eldred Marshall, Sharon Straughter and Selina Vinson Developed by Jennifer Weber

This lesson infuses all three aspects of transformative curriculum development and models how math and science lessons can be truly multicultural

4.1.3 Graphing Linear Data - Algebra 1

Grade Level: 9-10 Time: One Class Period

Objectives:

Students will plot data on the Cartesian Coordinate Plane, find the slope of different line segments and write equations of line segments.

Consider the following statistics from the US Census Bureau:

Table #1

Homeowner Rates by Race and Ethnicity of Householder						
-	1994	1995	1996	1997	1998	1999
US Total	64.0	64.7	65.4	65.7	66.3	66.8
White, total	67.7	68.7	69.1	69.3	70.0	70.5
White, nonhispanic	70.0	70.9	71.7	72.0	72.6	73.2
Black, total	42.3	42.7	44.1	44.8	45.6	46.3
Other race, total 1	47.7	47.2	51.0	52.5	53.0	53.7
American Indian, Aleu	51.7	55.8	51.6	51.7	54.3	56.1
Asian or Pacific Isla	51.3	50.8	50.8	52.8	52.6	53.1
Other	36.1	37.4	NA	NA	NA	NA

{Beginning in 1996, those answering 'Other' were allocated to one of the White, Black, American Indian, Aleut, or Eskimo (one category), or Asian or Pacific NA:-Not Applicable.

Table #2

Homeowner Rates by Race	and Eth	nicity o	f House	holder		
Hispanic	41.2	42.1	42.8	43.3	44.7	45.5
Non-Hispanic	65.9	66.7	67.4	67.8	68.3	68.9

Graph the data from Tables #1 and #2 on the same x-y coordinate graph. Label the x-axis with the year and the y-axis with the rate. Connect the data points of each race and ethnicity with a distinctively different series of line segment (using various colors). Record the slope of the data from 1994 to 1999.

What do the graphs have in common? Compare the slopes of the different 1994-1999 line segments? Which are the steepest (greatest slopes)? Which race has the steepest increase

in home ownership? As the years pass and the White population nears 100%, will the gap in home ownership shrink?

Divide the difference from 1994-1999 by the 1994 data for each race or ethic group. The formula: (1999 rate -1994 rate) / 1994 rate is the percentage increase in home ownership. Which race or ethnic group has the greatest percentage increase in home ownership?

Write down what you believe the causes for the historical data you studied to be. What are the changes in society which explain any change? What must change in the future to have the graphs become more similar? What actions might you be able to take in the future to facilitate those changes? What personal steps can you take to change the existing gaps in home ownership? What can you do within the work place to change the real estate market? For example, can you make a difference for all students by becoming bankers, real estate agents, builders or community leaders within your own community?

Table #3
Distribution of Median Household Income by Race from US Bureau of the Census.

	1972	1985	2000	2001
White	36510	38226	44226	44517
Black	21311	22742	30439	29470
Hispanic	27552	26803	33447	33565

Graph the data from Table #3 on the same x-y coordinate graph. Label the x-axis with the year and the y-axis with the household income. Connect the data points of each race and ethnicity with a distinctively different series of line segment (using various colors). Record the slope of the data from 1994 to 1999.

What do the graphs have in common? Compare the slopes of the different 1994-1999 line segments? Which are the steepest (greatest slopes)? Which race has the steepest increase in house income? During the years 1972 – 2001, did the gap in house income shrink?

Divide the difference from 1972-2001 by the 1972 data for each race or ethic group. The formula: (2001 income - 1972 income) / 1972 income is the percentage increase in house income. Which race or ethnic group has the greatest percentage increase in house income?

Write down what you believe the causes for the historical data you studied to be. What are the changes in society which explain any change? What must change in the future to have the graphs become more similar? What actions might you be able to take in the future to facilitate those changes? What personal steps can you take to change the existing gaps in median income? What can you do to ensure that all students enter careers

which are more lucrative? What can you do to make education and greater earning potential possible for all students?

Developed by John Bookis 2004

4.1.4 Foundations of College Prep Mathematics - Ratios, Proportions and Percents

Objective of Lesson: To use a ratio to compare two quantities

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Ask each student to read:	Discuss why it is useful and/or	Have students discuss what
"If we shrunk the world to a	helpful to work with percentages	disparities they recognized.
group of one hundred people"	in the real world (i.e. discuss	
Dut students into anounc of three	world populations figures,	Why do they think that is?
Put students into groups of three and ask one member of each	percentages of them, etc.)	What is the impact of the
group to read the paragraph aloud	Discuss how these statistics make	disparities?
to the members of their group	students feel about living in	
	America and about living where	Why is it useful to know this
Assign a set of three questions to	they do.	specific information?
each groups (all question sets will		
be different) requiring them to	Ask students to share any	What can be done to narrow
use the paragraph to extrapolate	experiences they may have had	the disparities?
data and form appropriate ratios.	living somewhere other than in America	What can students do?
Have one person from each group	America	What does the author's final
"report out" to the class, their	Develop a new questionnaire that	statement mean?
group's findings for each	would reflect information about	
question	the class. These questions would	
	include, race, gender, ethnicity	
	and other categories the students	
	find interesting (these could be	
	hobby, sport, interest related)	
	This new set of data could be	
	used for other groups to	
	formulate ratios	

Developed by Marcia Burns-Bedford 2003

A Summary of the World

If we could shrink the Earth's population to a village of precisely 100 people. With all existing human ratios remaining the same, it would look like this:

There would be 57 Asians, 21 Europeans, 14 from the Western Hemisphere (north and South) and 8 Africans

51 would be female; 49 would be male.

70 would be non-white; 30 would be white

70 would be non-Christian; 30 would be Christian

50% of the entire world's wealth would be in the hands of only 6 people and all 6 would be citizen of the United States.

80 would live in substandard housing.

70 would be unable to read.

1 would be near death

1 would be near birth

Only 1 would have a college education

No one would own a computer

When one considers our world from such an incredibly compressed perspective, the need for tolerance and understanding becomes glaringly apparent Author unknown

World Language Lessons Spanish Lesson 4.2

4.2.1

Objective: To learn about families of Spanish-speaking countries and compare them to the student's own family.

Developed by Douglas Tran 2004

MULTICULTURAL	CULTURALLY	ANTI-RACIST
	RELEVANT	
Read the La Familia Hispana section in the textbook.	Have students write their definition of "family." Then ask the students to explain	The movie El Quince also deals with some stereotypes of Mexican families. Guide students
Watch video El Quince.	how they arrived at that definition.	into discussions about stereotypes and prejudices, using the
Students will have to consider the		following questions.
following as they read and watch the	Have students share stories of	W/I
video:	a special birthday. What made it special?	What is a stereotype? Where do stereotypes come
List some people who are considered	made it special?	from?
as "family" in a Hispanic family.	Have students compare their	How do stereotypes affect
as remaining an wranspunite running.	own families to the Hispanic	people?
What is the role of the father?	families.	What does prejudice mean?
		How do prejudices develop?
What is the role of the mother?	Have whole group	How do prejudices affect people?
	discussions.	Then lead the class in a
How do the children relate to their		discussion about the stereotypes
parents?	Students will submit their written work at the end of	and prejudices that they saw in the movie.
How do the brothers and sisters relate	class.	the movie.
to each other?	Cluss.	Groups of 4 students will be
		given a sheet of paper with
How might a Hispanic 13-year old's		Whites, Blacks, Asians, and
birthday party be different from a		Hispanics as categories. They
"typical" American 13-year old's		will be asked to list some
party?		common stereotypes that they
Is there such a thing as a "typical		might have or heard about each
birthday party?		race. From this list, we will
What are some ways different		discuss how stereotypes and prejudices can be unfair and
cultures celebrate special birthdays?		harmful to people.
cartares cereorate special ortificays:		namur to people.
List some advantages of having 3		Then, ask students in their groups
generations under the same roof.		to consider ways that they can
What are some disadvantages?		help dispel and combat
		stereotypes and prejudices. Then discuss the groups' responses

	together
	together.

4.2.2 Spanish Class lesson

Objectives:

Watch a movie and then read about the experiences of two Latina girls growing up in the United States - one in Texas, and one in California - and help students compare and contrast their experiences to their own.

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Watch the video "Maricela." Before viewing, give students a	Have students brainstorm what comes to mind when they think of the word "Latino."	The movie and the poem expose many thoughts and ideas.
list of issues to keep in mind as	of the word Latino.	Ask students to think about and
they watch:	Discuss the meaning of the	discuss personal experiences with
	terms stereotype and perspective	racism and/or prejudice, or to
After viewing, have students	taking.	remember any racially motivated
answer some questions as a		events that have affected them.
homework assignment about	Encourage all students to	
the film in order to highlight	comment and add to the	Ask students if they feel there are
some of the pertinent issues.	discussion, make it safe for students of color to contribute.	racial issues at their school, and brainstorm ways in which in
1. What are some of the	students of color to contribute.	which those issues affect all
reasons Maricela and her	Write a list of all contributions	students.
mother come to the United	on the board.	
States?		Divide class into focus groups to
	Ask students to think about	discuss the various issues
3. What is her life like now	some generalizations about their	identified by the brainstorming
compared to her life in her	own racial or ethnic group	session. Help to guide the
country?	(Jewish, WASP, Latino, African	discussions with open-ended
4. What sets Maricela apart	American). Ask them if they think the stereotypes are true for	questions.
from the kids at her new	everyone in their group.	Then, have students devise a
school?	everyone in their group.	tentative action plan for each of
	Discuss possible reasons why	the points discussed and present
5. What do you think about	stereotypes can be limiting.	their ideas to the rest of the class.
the issue of immigration?		
	Have kids think about	Lastly, have students write a
Have students read the poem	ethnic/racial groups in their	reaction paper about their
Para Teresa.	school, and ask them what	experience and impressions of the
1 Co through acqueres of	stereotypes, if any, are made	entire process.
1. Go through sequence of events.	about the members of these groups.	
C vonts.	Stoups.	
2. Discuss the meaning of the		
poem. Ask questions meant to		
elicit similar information.		

Developed by Gina Cobin 2004

4.3 Social Science Lessons

4.3.1 Tableau Activity

Developed By Dan Richards

For years I have used the Tableau Activity to help students understand and communicate different emotions, racisms, prejudices, gender relationships, anger, fear and so on. I was first introduces to this activity in a workshop I took through Salem State College. The activity is flexible enough to use in any subject and with the proper guidance, a teacher can communicate any message.

Before beginning this exercise, I define tableau with my students. I have sometimes had them look it up in the dictionary and report back to the class the definition in their own words. We usually settle on a human state as a definition, but extend it to include metaphorical emotional representations.

This is how the exercise works. First, divide the students into groups of four to eight. Give each group an issue, emotion, theme concept or other curricular related idea written on a card, such as discrimination, poverty, racism, gender relationships, scientific phenomenon, mathematical concept, anger, fear and so on. Allow the groups fifteen minutes to decide on a tableau that would represent that theme, issue or concept. Visit each group to coach them with questions: "What are the attributes you want to show? What best illustrates them? As you rehearse your tableau, try some other ways to conveying your ideas."

Have each group represent its tableau to the class by creating a "snap shot' of a scene with each participant in a particular position. I have the students present their tableaus to me first so I can give them some suggestions in communicating their message. I tell them to create a specific facial expression, position their hand in a way that conveys a message, focus their eyes on a specific location and so on. Each part of their body should be well thought-out to communicate the message. I then have the kids present their tableaus in the middle of the room and have the rest of the class walk around the tableau as if they were at a museum.

We go over museum etiquette, such as one does not touch the sculpture. Now comes the tricky part. Students will usually want to guess right away what the tableau represents. Instead, insist that they describe what they see first. It is important the teacher keeps the students on track. Repeating question can do this. For example, if a student yells out "prejudice," respond by saying "but what do you see?" Coach them with such questions as: "Describe exactly what you see. Who is placed where and why, whose hands are a joined, what is Linda doing with her fist, etc.?" Do not let them say such things as "the group looks angry or sad." They will build up to this.

Once they have described their interpretations of what they see, then ask them what concepts, issues, emotions or intentions seem to emerge from the details. Be sure they explain what it is in the tableau that brought them to that conclusion. It is not important that the "audience" guess the exact word or words written on the card. What is important

is to allow the students ample opportunity to analyze what they see and draw conclusions from the data they gather through the observation. The observation can later be referred to past and current topics or focused on specific classroom topics. In the past, I have used this to discuss current topics such as the Rodney King beating and the OJ Simpson case. In the OJ Simpson case this technique was used to stimulate a reflective discussion on separating the facts from the misinterpretations. From there, students focused on controversial topics, such as the injustice of racial profiling.

Finally, debrief with a discussion about the concept, issue or theme. Allow students to state their understandings of the concepts and, when appropriate, their opinions or "real world' experiences. Students become very good at the steps towards analysis once they have gone through this exercise a couple of times. You might invite students to come up with their own issues and concepts they could write on a card and give to a group.

This activity can take a week. I often use it to introduce a unit, such as the study of a time in history or a piece of literature. For example, when introducing the issues in Romeo and Juliet, the tableaus dealt with gangs, feuds, teenage rebellion, suicide, and teenage love. I have used this exercise when discussing the book "The Invisible Man." Each group would select a chapter and create their interpretations of the main character's struggles in a predominately white society. Debriefing is the most important part of the activity. Students need to talk about complex themes and issues. Each tableau group could then conduct research around their tableau issue and present their findings to the class. The time spent on this activity is well worth it. Students examine the issues and concepts in great detail and have an opportunity to internalize what they have learned.

This activity employs analytical thinking, cooperative learning, reflective thinking, creative thinking, problem solving, concentration, and physical expression. It utilizes and helps develop a number of the multiple intelligences.

The exercise also brings home a sense of reality to a topic. Students share their personal experiences along with the, for example, anger they saw in someone's face or the level of violence against an individual. These observations set the stage to talk about difficult subject, such as racism. I always refer the students back to what they saw in the tableau. At times I have taken a picture of the tableau and passed it around to refresh their memory. I have always had wonderful success with engaging controversial conversations with this exercise and have referred back to it during the year.

4.4 History Lessons

4.4.1 World History Lesson Grade 9

Objectives of Lesson:

Students will be able to recognize stereotypes/generalizations regarding Africa /Africans Students will be able to recognize bias and stereotypes through value-laden words often assigned to Africa/Africans

Developed by Adrianne Billingham 2004

MULTICULTURAL

The main idea behind this lesson is to consider the patronizing and stereotypical way that Africa and African history is depicted in literature and in language. This lesson considers the perspectives of many cultural and ethnic groups by asking students to recognize that, despite the language often used to refer to African, there are many ethnic and cultural groups within the large continent. This lesson also asks students to consider the valueladen terms often assigned to Africa and/or Africans, and to consider the racial implications of these terms.

By considering the often degrading and patronizing words used to describe geographical, religious, cultural or ethnic phenomena in Africa, students will begin to understand how it is that African history, or African people are devalued by these words. Describe these value-laden terms as "stop words" encourages students to think critically about what they are reading, by whom it was written, and the impact that words can have.

CULTURALLY RELEVANT

This type of lesson, one that targets marginalization and attempts to brainstorm ways to remedy marginalization, will hit home and reflect the experiences of any students who feels marginalized, especially students of color, who themselves may feel marginalized by language and the use of value-laden words or phrases.

Because this lesson involves a variety of activities (silent reading, active listening, interrupting the reader in the style of griots of Africa, brainstorming and discussion), many styles of learning are included in this lesson. The students will go from activity to activity, allowing them to experience the style of learning that is most suitable to them.

Students will feel validated in that they will be able to participate in the identification of stereotypes and biases, both independently and collectively, and they will participate in a brainstorm that has no wrong answers.

ANTI-RACIST

The issues of injustice will be the obvious, emphasized patronizing words that are frequently assigned to African people and their history. These issues will be discussed by revealing the "stop words" and stereotypes and brainstorming new, not-harmful words that can be used in place of the stop words. We will also discuss the different kinds of harm that can come from using these value-laden terms, and how far the impact can be from such innocuous language. I feel students will feel empowered because they will feel good about being able to identify the stereotypes and biases and that they will have a part in brainstorming new terms that could be use in their place. I feel students who have been devalued by language in the past will feel empowered by this validation and will feel empowered by the knowledge that they have allies. My hope is that students will begin to actively look for bias in language and stop people from using value-laden words.

4.4.2 Web Design/Black American History

Grade/Subject 9 – 12/

Objectives of Lesson:

Create multicultural web sites that feature unknown people of color who have made contributions that have influenced United States history.

MULTICULTURAL

The web project focus will be on the prominent, but unknown, people of color that have made significant contributions in our nation's history.

The lesson goal will be to transition from the well known "hero" to a focus on how our culture as citizens of the United States have emerged from a complex synthesis and interaction of the diverse cultural elements that originated within the various cultural, racial, ethnic, and religious groups that constitute American society today.

The web page project will be an extension of the Black History course offered here at the high school. The teacher of that course, Mr. Zelner, explores with his class the African American perspective to U.S. history as it pertains to their experiences and how it influenced the African American culture of today.

Students who elect to do the web page project for Mr. Zelner will utilize texts that offer a different perspective than the Euro-Centric texts currently found in most high schools. Mr. Zelner is loaning me two of the texts that he uses in his class that provide a historical biography of influential Black leaders. The texts are, The Black 100 – A Ranking of the Most Influential African-Americans, Past and Present, (Carol Publishing Group, New York, New York 1993) and Black Leaders of the Twentieth Century, (University of Illinois Press, 1982).

CULTURALLY RELEVANT

I am anticipating that initial discussion will include the civil rights movement and desegregation. This will invariably include mention of the well known historical figures that are covered in current United States history classes that incorporate the "Contributions Approach."

After all of the notable historical figures have been mentioned. I will challenge them to think critically of U.S. history by questioning how the transition of social policy and historical events has been shaped. My goal, at this juncture, is to move them away from their perspective of they approach U.S. history and begin to ask the questions that the typical high school curriculum skims over. For example, although students are well aware of the perspective of the northern and southern whites on reconstruction, what were the experiences from a black perspective during this period of rebuilding?

It is my goal to utilize the "Transformative Approach" by changing the basic assumptions of the curriculum by enabling students to view concepts, issues, themes, and problems from several perspectives and

ANTI-RACIST

Issues of injustice will be covered from several ethnic perspectives and points of view to enable students to view concepts, issues, themes, and problems from a perspective that is non Eurocentric. For example, the Boston Massacre has been detailed from the perspective of the British soldiers and the white patriots, but what about the black patriots who were involved and died that day also?

In addition to empowering students to research a person of color of their choice, they will also be free to look into the cultural elements which include the racial, ethnic, and religious elements of their person of interest. This model allows students to move away from the fixed vantage point of "mainstream" society of that particular period.

In addition to students gaining a new understanding and fuller understanding of U.S. history, they will also be contributing their research to the Black History course at the high school. The social studies

I will allow those students who are interested in doing a biographical web page for Mr. Zelner to explore the aforementioned texts to get a sense of the rich history of influential black leaders. Mr. Zelner and I will encourage students, for them to discover and create a web page featuring an influential, but relatively unknown Black historical figure. In addition to biographical information, each respective web page must contain the historical contribution of the subject that has influenced and/or provided a historical perspective that has influenced them or has provided information that is not currently covered in the high school U.S. history curriculum. points of view. I hope to achieve this by infusing various perspectives, frames of reference, and content from various groups that will extend students' understanding of the nature, development, and complexity of U.S. history and society today.

The outcome expectations for the student web projects will be validated in two ways. Firstly, on a technical level, each web project must incorporate the eight elements of the Web Evaluation Rubric that is handed out to them before they start their web project. The eight web components that each student must adhere to are as follows; Authorship, Site Design, Page Design, Content, Authority, Design, Aesthetics, Content, and Learning.

teacher will be utilizing the product of my class for his.

Developed by James Moriarty 2004

4.4.3 The French Enlightenment and the American Revolution

Objectives of Lesson-

To understand the relationship between the French Enlightenment ideas and the American Revolution. This would be more than a one-day lesson plan to cover all of the themes and points of view.

MULTICULTURAL

Students will be exposed to many of the issues facing the Founding Fathers in the creation of a new nation. Decisions on the structure of the government, states rights, and the economic system not only effected the colonists, but also the native Americans who were soon to be pushed West and the Africans who were forced into slavery to support the new nations economy.

Students will be exposed to a variety of writings including the Declaration of Independence, Thomas Paine's Common Sense and more recent articles about the relationship between Thomas Jefferson's two sides of his family. In addition, articles from other points of view will be included.

The students will use critical thinking skills while working in groups trying to solve the sectional (North/South, slave/non-slave, central government/state government) problems that plagued the new nation.

To connect the themes the students will create a timeline or Venn diagram that will show the relation between events.

CULTURALLY RELEVANT

As a new theme or idea is introduced the students will first relay what they have learned or know about the topic. At this time we will create a list to determine what is fact or fiction. As we discuss topics we will cross out any information on the list that is not proven.

Previous to this specific lesson the themes of absolutism, exploration, scientific revolution and enlightenment ideas would have been introduced. The students will identify how these themes affected the American Revolution.

In addition to lecture, powerpoint slides/visuals and readings, class discussion and group work will enhance the learning experience.

Students will receive a rubric with guidelines for the assessment of this lesson.

ANTI-RACIST

In this lesson The irony of Thomas Jefferson's words in the Declaration of Independence and his actions as a slave owner will be discussed. In addition, we will use current articles explaining the continual fight of descendants of Jefferson who are not recognized as such.

We will discuss what it means to be validated for who you are and where you come from.

My hope is that the students realize that although many mistakes have been made in the past, it is our responsibility as United States citizens to actively guarantee rights for all even today.

A social action plan could be a letter writing campaign to state representatives urging continued financial support for programs that educate and foster a better understanding of diversity.

Karen Gill 2003

4.5 English Lessons

4.5.1 The Spoken Word: Slam, Hip-Hop, and the Future of Our Language

Objective of Lesson: To increase the awareness and appreciation of poetry

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Give the history of poetry from the	Think about:	Discuss:
oral tradition (beginning with	What music students listen to and	Who gives voice to social
Homer) to the written form (with	what are some common themes	inequities
much attention to rhyme and meter	How lyrics in modern music	Who are the "haves" and
as in the European forms as well as	reflect our culture	"have-nots" in our world
the Early English forms) and then	The social and political messages	Whether everyone has an
back to the spoken form beginning	of contemporary music	"equal opportunity" in out
with the beat generation.	Who the message aimed at and	culture
Develop a parallel timeline of	how it is delivered	Who benefits from the
relevant cultural and social events	Who might be disturbed by the	way in which society is
in order to explain the impetus for	message and why	structures
change	The emotions and stories behind	Who is disadvantaged and
Discuss:	the lyrics.	what is the history behind
Who/what institutes the change in	How you would behave if no one	the oppression?
form	paid attention to you	Who represents the
What form is used by different	Why and how people feel	forgotten voices
cultures	"trapped" by their lives	What the inequities of our
The worldwide popularity of	If the different genres of music	society are according to
spoken word competitions.	reflect different themes and stories	these spoken-word poets
How and why hip hop has been	and why	What the difference is
adopted as a form of expression in	Have students bring in and analyze	between equity and
different cultures	lyrics for both the story told and	equality
	the sub-text	Why is this form the best
	Which stereotypes are perpetuated	way to carry the message
	by the lyrics? Which stereotypes	to the general population
	are challenged?	How can and how do
		students give voice to
		what they perceive as
		inequities

4.5.2 "One Flew Over the Cuckoo's Nest"

Examining the Portrayal of the "Black Boys"

Developed by Shelly Hull 2004

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Read:	In what ways are you expected to	In One Flew Over the
"One Flew Over the Cuckoo's Nest"	support the dominant group or	Cuckoo's Nest, the "black
In what ways can non-dominant groups	System (at home, in school, in	boys" serve Nurse Ratched's
or individuals within these groups be	society, etc)?	bidding. How does racism
rewarded for perpetuating the values		influence the position of the
and force of the dominant group or a	In what ways are you rewarded	"black boys" in One Flew Over
larger System?	for supporting this System?	the Cuckoo's Nest.
Give some specific examples of this		
kind of situation.	Describe a time you have resisted	How have the "black boys"
	the dominant group or System?	been assimilated into the
In what ways are they punished for not	Were you punished or rewarded?	system of the Combine.
colluding with the dominant group?	Explain.	
Connect your response to the Emily		In what ways are they
Dickinson poem, "Much madness is	Give your own examples of when	seemingly rewarded by
divinest sense," that we studied in	others have resisted a System?	accepting this position?
class.	When is this kind of resistance	
	necessary?	Though they may have power
		over the patients in the ward,
	How do you resist an unjust	how does their power still not
	system with integrity (i.e. without	serve them well?
	breaking the law or causing harm	
	to others).	What might be the causes of
		the "black boys" hate in the
		novel?
		What do they have to be
		hateful of?
		How could their anger be used
		more constructively and less
		destructively?
		Home and date of the date
		How could the patients and the
		"black boys" possibly become
		allies?
		What would the possible
		results be?

4.6 Science Lessons

4.6.1 How Food Affects Life - (Day 1 of a multi-day lesson plan)

Objective: Students will outline cultural, social, and psychological influences on food choices

Developed by Deborah Johnson – Bedford High School

MULTICULTURAL

There will be many discussions during this multi-day lesson plan. Hopefully, much sharing between the students will take place.

Students will learn how food affects life. Food has different meanings for different people. Food does much more than meet a basic physical need, it also meets emotional, social, and psychological needs as well.

One factor that affects food habits is culture. Cultural factors like national origin, religion, and holidays may affect a student's food choices.

Social factors such as family, friends, mass media, and current trends may also have an impact, as well as psychological factors like past events and emotions. Another factor influencing food choices is what you can buy in the marketplace.

Religion is an important cultural influence on the food habits of many people.

Discuss how "fasting" (denying oneself food) has long been a religious custom.

Explain how people of all cultures have special days set aside each year for celebration.

Discuss how some holidays are celebrated only in certain regions of a country. Only people of a certain culture observe other holidays.

CULTURALLY RELEVANT

Began class with a brief discussion about how food meets a physical need. Ask the question: "Have you ever tried studying for a test when you were hungry?"

Ask the students if they know the meaning of the word "wellness." Explain how there are three areas of wellness – physical health, mental health, and social health. Briefly discuss each aspect of wellness.

Have the students count off by number (using numbers 1-5). Break the students off into these small groups. The students will now discuss amongst themselves the following questions — What do you choose to eat when you are hungry? Where do you usually eat? Who is with you when you eat? When do you eat? How does food make you feel?

Bring the class back together as one group. Discuss "national origin." Briefly describe my cultural background to the students (Irish), as well as naming some foods of my culture (Lamb Stew and Shepherd's Pie). According to the text, the French settlers introduced chowders to the U.S.; the German brought sausages; and a traditional West African snack is Fried Plantain.

Pass out lined paper. Ask the students to describe their cultural background and list the foods they enjoy eating. [Explain to them that we will be discussing this information during our next class because we will eventually be creating a cookbook of cultural recipes for each member of the class.]

Ask the students if they have any special days set aside for celebration. Explain how some holiday foods have special symbolism (heart-shaped chocolates are given on Valentine's Day as a symbol of love).

Discuss how cultural influences on food choices may be most apparent on these days and how many of these traditions are related to food.

ANTI-RACIST

Because we work in teams a lot in my class, we will discuss "social health" – the health of relationships with other people. Explain to the students that eating the right foods can help them feel strong and energetic; therefore, this strength and energy can give them confidence to be more outgoing as they interact with others. Also touch on the fact that food sometimes plays an important part of many social gatherings.

The answers to these questions reflect each student's food habits. Chances are each student will answer these questions a bit differently. Explain to the students that one of the factors affecting food habits is culture. Define culture as the "customs and beliefs of a racial, religious, or social group."

Explain to the students that some religions have certain customs regarding food and how people should eat it. For example, Hindus will not use cattle for food because they consider cattle to be sacred.

Explain how some Christians fast during Lent, and how Jews fast on Yom Kippur, the Day of Atonement.

Such holidays in the United States include Mardi Gras, Cinco de Mayo, and Kwanzaa. Explain to the students that Kwanzaa is a family-centered observance of cultural unity among people of African heritage – the name coming from the Swahili word for "first fruits."

Discuss why some holidays are more widely recognized.

To be continued

Guidance Department Activities/Lessons Preparing for College Admission 4.7

4.7.1

Objective of Lesson

To make College Admission process accessible and equitable for all students

MULTICULTURAL	CULTURALLY RELEVANT	ANTI-RACIST
Seek information and statistics on	Encourage students of color to feel	Provide students of color
colleges and universities in terms of	empowered and informed about	with the opportunity to
the racial and ethnic breakdown.	what resources are available to	explore institutes of
Research colleges and universities	them.	higher education that are
that are not predominantly white.	Help students create a list of what	not predominately white.
Include more diverse colleges and	features are important to them in	Encourage students to
universities in College Fairs.	selecting a college.	discuss what they are
Develop some form of collaboration	Help students use the information	looking for in a college
with the counseling department,	in catalogues and brochure to	and what they need from
/METCO/and nursing offices to	develop a list of possible colleges	the school to feel it is "a
establish lines of communication	to apply to.	good fit"
about what is best for students?	Read through the different college	Question ourselves in
Invite alums of color to talk with	catalogues to determine the types	terms of do we adequately
students about their experiences.	of courses being offered. Do they	help students identify
Invite speakers of color from the	reflect a diverse student body?	colleges and institutions
different colleges and universities to	Examine with students the issue of	dedicated to social action
talk to students about the diversity	comfort on campus. Would the	and equity?
of their institution.	different extra curricular activities	
	appeal to students of color?	
	Investigate whether there are	
	affinity groups in the colleges and	
	universities?	
	Invite parents and guardians to a	
	college night to discuss what	
	issues the parents feel are	
	important and how the counseling	
	staff can be of assistance.	
	Explore and disseminate	
	scholarship information.	

Developed in Spring 2002 Emi Course by counselors from Lincoln Sudbury Regional H. S.

GOVERNOR'S DIVERSITY DAY VIDEO PROJECT

GOVERNOR'S DIVERSITY DAY VIDEO PROJECT

GUIDELINES

Topic: Diversity is Everywhere!

Be CREATIVE in your video expression of the meaning of diversity and its importance to our society. (Students are not limited to live-action video: animation, clay-mation and other forms of video media will be accepted!)

Length: 3-5 minutes

Format: Video: full-quality, full-frame (720X480 pixels) QuickTime or WMV submitted via CD

or full quality DVD. No compressed or small-frame digital videos. The disk must be clearly labeled with the video title, submitting group, faculty advisor and school district.

Participants: A video can be entered into this contest by a student, a group of students, a classroom or

a student organization. All entries must include the contact information of a faculty

advisor.

Forms (attached): - Entry Form

- Release forms for everyone appearing in the video

- Compliance Statement

Deadline: All videos must be RECEIVED NOT LATER THAN Friday, April 23, 2010

Judging Criteria: 1.) Clarity of Message (25 points)

o is the message of the video clear?

- does the video present a theme or argument?
- o would anyone be able to see this video and get the message?
- 2.) Creativity (25 points)
 - o does the video present information in a new, unique way?
- 3.) **Impact Potential** (25 points)
 - does the video demonstrate an in depth discussion on the meaning of diversity by the participating students?
 - o does the video teach viewers something new?
 - does the video shed new light on the importance of diversity that would benefit viewers of the participants age group?
 - o would an educator show this video to students to demonstrate the importance of diversity?

NOTE: Once submitted, the video becomes the property of the Office of Diversity & Equality

and will not be returned to participants.

For more information please contact: Clinton Morris

Office of Diversity & Equality, Personnel Cabinet

501 High Street, 1st Floor Frankfort, KY 40601 (502) 564-8000

Clinton.Morris@ky.gov

ENTRY FORM GOVERNOR'S DIVERSITY DAY VIDEO PROJECT

Title:		
Entry Level:	☐ Middle School	☐ High School
Description:		
Student(s), Classroom or Organ	ization:	
Faculty Advisor:		
A 11		
School District:		
Faculty Signature	Date	
Please include this form with th	e video entry and mail to:	
	Clinton Morris Office of Diversity & Equality	

Office of Diversity & Equality Personnel Cabinet 501 High Street, 1st Floor Frankfort, KY 40601

VIDEO RELEASE FORM GOVERNOR'S DIVERSITY DAY VIDEO PROJECT

Please submit one form per person whose image appears anywhere in the video.

I understand that	(facult	y advisor's name) has
submitted an original video in wh	nich the images of me or my	child appears. In some
cases, these images may be accor-	npanied by verbal statemen	ts made by me, my child or
others. I understand that this vide		
Diversity Day Video Project. I g	rant full permission and aut	hority to the Office of
Diversity & Equality, the Personn		
publish and display my or my chi	ld's image and/or statemen	ts contained in the video
along with identifying informatio	n including name, school a	nd school district.
I recognize that there will be no considered in the supplied photographs or warrant that I am the owner of the have provided of a minor child, I signing this form, I certify that I awaivers as stated.	video clips in connection vecopyright interests in thes certify that I am the child's	e images. For any images I parent or legal guardian. B
Student's Name (please print)	Signature	Date
Guardian's Name	Signature	Date

AFFIRMATION OF ELIGIBILITY, RIGHTS TO SUBMISSION, RELEASES AND COMPLIANCE STATEMENT

GOVERNOR'S DIVERSITY DAY VIDEO PROJECT

One copy of this document must accompany an entry, <u>read and signed by the faculty</u> advisor responsible for its submission. Be sure to read and abide by all contest rules.

By signing this document, you affirm the following:

- I do hereby declare that I have read and understood all contest rules and agree to abide by those rules.
- I do hereby declare that I have full authority to enter this project into this contest, and that the project is either original and/or owned by me or my educational institution, and/or that I have obtained the necessary releases or permissions to enter the project. I further declare that I own or control the rights and/or permissions to use the image(s) of any identifiable person(s), including teachers, students, or others appearing in the project. I agree that I shall submit a written copy of any release, license, or permission that I have received from a third party. I understand that in the event my submission is selected as a winning entry by the judges, and the rights and/or the originality of my entry cannot be verified to the satisfaction of the contest judges, or my entry is in any other way ineligible, the judges may select an alternate winner based on the same judging criteria.
- I herby grant the **Office of Diversity & Equality, the Personnel Cabinet** and the Commonwealth of Kentucky and its agents and assignees full permission and authority to use, publish, and display my project, statements, quotations, testimonials, photographs, designs, and/or any other materials provided by me as part of my entry in the contest, as well as my name, photograph, likeness, and the name of my school and district, without additional compensation, for the purpose of promoting this contest.
- I understand that entries will not be returned. I hereby release the Office of Diversity & Equality, the Personnel Cabinet, the Commonwealth of Kentucky, their agents, employees, licensees and assignees from any claim that I may have, now or in the future, relating to this project.

Faculty Advisor's Signature:	
Faculty Advisor's Name (print):	·
Project Title:	
School/District Name:	
School Administrator:	
Date:	